



Proclamation

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO Recognizing the week of October 15-21, 2017 as Freedom From Workplace Bullies

Whereas, the County of El Dorado has an interest in promoting the social and economic well-being of its citizens, employees and employers; and

Whereas, that well-being depends upon the existence of the healthy and productive employees working in safe and abuse-free work environments; and

Whereas, research has documented the stress-related health consequences for individuals caused by exposure to abusive work environments; and

Whereas, abusive work environments are costly for employers, with consequences including reduced productivity, absenteeism, turnover, absenteeism and injuries; and

Whereas, protection from abusive work environments should apply to every worker, and not be limited to legally protected class status based only on race, color, gender, national origin, age or disability.

Now Therefore Be It Proclaimed, that the Board of Supervisors of the County of El Dorado does hereby recognize **October 15-21, 2017 as Freedom From Workplace Bullies Week** and commend the California Healthy Workplace Advocates and the Workplace Bullying Institute which raises awareness of the impacts of, and solutions for, workplace bullying in the U.S.; and encourages all citizens to recognize this special observance.

Passed by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the **19th day of September, 2017**.

Attest:

James S. Mitrisin
Clerk of the Board of Supervisors
by:

Deputy Clerk

Shiva Frentzen, Chair, Board of Supervisors