



RESOLUTION NO.

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

WHEREAS, the County of El Dorado has determined to self-insure General Liability to the sum of \$1,000,000.00, and Workers' Compensation to the sum of \$300,000.00 self-insured retention; and

WHEREAS, claim adjustment procedures are necessary under said self-insurance, and were previously established by Resolution 161-78, and are re-established as set forth below; and

WHEREAS, delegation of settlement authority from the Board of Supervisors to designated officials with respect to claims under a certain dollar amount greatly improves the operational efficiency of the claims adjustment process; and

WHEREAS, the previous resolution governing delegation of settlement authority, Resolution 385-85, requires updating for the benefit of the County.

NOW, THEREFORE, BE IT RESOLVED, Resolution 385-85 is hereby rescinded and of no further force or effect.

BE IT FURTHER RESOLVED that the Director of Human Resources may retain by written contract a third party administrator to perform self-insurance administration services or elect to have County staff perform such services.

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BE IT FURTHER RESOLVED, that said third party administrator shall have authority to settle claims up to the sum of \$5,000.00 while contracting with the County.

BE IT FURTHER RESOLVED, that the Director of Human Resources, or designee, shall also have authority to settle claims up to the sum of \$25,000.00 with the concurrence, or verbal agreement later confirmed in writing, of the Chief Administrative Officer, and County Counsel of the County of El Dorado when it is determined that such settlement is in the best interest of the County. In such cases, the Director of Human Resources will notify the Board of Supervisors that such settlements have occurred.

BE IT FURTHER RESOLVED, that the Director of Human Resources, or designee, shall also have authority to settle employee or labor grievances up to the sum of \$10,000.00 with the concurrence, or verbal agreement later confirmed in writing, of the Chief Administrative Officer, and County Counsel of the County of El Dorado when it is determined that such settlement is in the best interest of the County. In such cases, the Director of Human Resources will notify the Board of Supervisors that such settlements have occurred.

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BE IT RESOLVED, that all other settlements shall be allowed only upon action of the County of El Dorado Board of Supervisors.

Kim Dawson
Clerk of the Board of Supervisors

Noes:
Absent :

By: _____
Deputy Clerk

Sue Novasel, Chair, Board of Supervisors