

**EXHIBIT A
MGA HEALTHCARE, INC.
FACILITY STAFFING RATES FOR
EL DORADO COUNTY**

Charges will be based on the following hourly rate schedule:

Service	Weekday	Weekend
MHT	\$27.84	\$27.84
LVN/LPT	\$46.84	\$46.84
RN	\$62.84	\$62.84

Weekend. Weekend rates will apply to shift beginning at 7:00 p.m. on Friday and ending at 7:00 a.m. on Monday.

Placement Fee. If COUNTY recruits or hires anyone provided by MGA who has been introduced to FACILITY through this Agreement, COUNTY will either give MGA ninety (90) days notice of its intent, continuing to use the individual through MGA for that time, or COUNTY will pay MGA a finder's fee of five thousand dollars (\$5,000.00) or thirty percent (30%) of the employee's annualized salary, whichever is greater.

Payment. All amounts invoiced by MGA are due and payable within 90 days from date of invoice.

Overtime. Overtime rates are charged for all hours worked in excess of eight (8) hours per day or forty (40) per week or according to applicable state law. Doubletime will be charged for all hours in excess of twelve (12) per day. Overtime must have COUNTY written supervisory approval in advance on time card. The doubletime rate is two (2) times the regular billing rate for such hours. The overtime rate is one and one-half (1 ½) times the regular billing rate for such hours.

Holidays. Holiday rates will apply to shifts beginning at 7:00 p.m. the night before the holiday through 11:00 p.m. the night of the holiday. Time and one-half will be charged for the following holidays:

**New Year's Eve (from 3 p.m.)
New Year's Day
Memorial Day
Independence Day
Easter
Martin Luther King Day**

**Thanksgiving Day
Labor Day
Christmas Eve (from 3 p.m.)
Christmas Day
Presidents Day
Veterans Day**