



RESOLUTION NO.

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

WHEREAS, representatives of the County of El Dorado and representatives of the El Dorado County Probation Officers Association (EDCPOA) representing employees in the probation bargaining unit have met and negotiated in good faith since August 10, 2016, and,

WHEREAS, said representatives have reached an agreement on a variety of terms and conditions of employment for employees in the probation bargaining unit to be incorporated as the successor Memorandum of Understanding for the period covering July 1, 2016, through December 31, 2019, and,

WHEREAS, said representatives have reached an agreement to implement, effective the first full pay period in July 2018, an increase in base wages for employees in the probation bargaining unit to bring each bargaining unit benchmark and non-benchmark classification to 10% (+/-1%) of the market median, and,

WHEREAS, members of the EDCPOA representing the probation bargaining unit have held elections and voted to ratify the negotiated terms and conditions contained within the tentative agreement for the successor Memorandum of Understanding and,

WHEREAS, the previous Memorandum of Understanding between the County of El Dorado and the EDCPOA representing employees in the probation bargaining unit expired June 30, 2016, and the County representatives are now bringing the negotiated and fully executed successor Memorandum of Understanding that is attached and incorporated herein to the Board of Supervisors for final approval,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the County of El Dorado approves, adopts, and authorizes the Chair to sign this Resolution and the successor Memorandum of Understanding that is attached and incorporated herein between the County of El Dorado and the EDCPOA representing employees in the Probation bargaining unit, for the period July 1, 2016, through December 31, 2019.

BE IT FURTHER RESOLVED, that the Board of Supervisors for the County of El Dorado directs the Human Resources Department and the Payroll Division of the Auditor/Controller's Office to implement a one-time payment of \$1,950.00, divided by and paid out in installments in each of the remaining benefit pay periods for the 2018 health plan year following final approval of this Memorandum of Understanding by this Board of Supervisors for each regular employee who is a member of the EDCPOA bargaining unit who is employed in such position on the date the Board of Supervisors signs this Memorandum of Understanding.

BE IT FURTHER RESOLVED, the Board of Supervisors of the County of El Dorado does hereby adopt the salary schedule for the classifications of Deputy Probation Officer I/II, Sr. Deputy Probation Officer, Supervising Deputy Probation Officer, Deputy Probation Officer I/II – Institutions, Sr. Deputy Probation Officer – Institutions, and Supervising Deputy Probation Officer – Institutions effective July 7, 2018, (Pay Period 15) as set forth below:

Job Class No.	Classification	Bargaining Unit	Salary Range
5701	DEPUTY PROBATION OFFICER I	PR	\$23.71 - \$28.83 \$4,110 - \$4,997
5702	DEPUTY PROBATION OFFICER II	PR	\$26.46 - \$32.16 \$4,586 - \$5,574
5705	SR. DEPUTY PROBATION OFFICER	PR	\$28.42 - \$34.55 \$4,926 - \$5,989
5710	SUPV DEPUTY PROBATION OFFICER	PR	\$33.24 - \$40.40 \$5,762 - \$7,003
5721	DEPUTY PROBATION OFFICER I- INSTI	PR	\$21.33 - \$25.94 \$3,697 - \$4,496
5722	DEPUTY PROBATION OFFICER II- INSTI	PR	\$23.79 - \$28.92 \$4,124 - \$5,013
5723	SR. DEPUTY PROBATION OFFICER- INSTI	PR	\$25.57 - \$31.08 \$4,432 - \$5,387
5725	SUPV DEPUTY PROBATION OFFICER- INSTI	PR	\$31.68 - \$38.50 \$5,491 - \$6,673

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the ____ day of _____, 2018, by the following vote of said Board:

Ayes:

Attest:
James S. Mitrisin
Clerk of the Board of Supervisors

Noes:
Absent :

By: _____
Deputy Clerk

_____ Michael Ranalli, Chair, Board of Supervisors