



RESOLUTION NO. 045-2024
OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

WHEREAS, in compliance with Government (Gov.) Code section 7522.56 of the Public Employees' Retirement Law, the Board of Supervisors of the County of El Dorado must provide CalPERS this certification resolution when hiring a retiree before 180 days has passed since their retirement date; and

WHEREAS, Rebecca A. Klare, (last 4 digits of SSN 5305) retired from the County of El Dorado in the position of Supervising Appraiser, effective December 14, 2023; and

WHEREAS, Gov. Code section 7522.56 requires that post-retirement employment commence no earlier than 180 days after the retirement date, which is June 11, 2024, without this certification resolution; and

WHEREAS, the Board of Supervisors of the County of El Dorado, the County of El Dorado and Rebecca A. Klare certify, that Rebecca Klare has not and will not receive a Golden Handshake or any other retirement-related incentive; and

WHEREAS, the Board of Supervisors of the County of El Dorado hereby appoints Rebecca A. Klare as an extra help retired annuitant to the position of Supervising Appraiser for the County of El Dorado under Gov. Code section 21221(h), effective March 21, 2024; and

WHEREAS, the entire employment agreement, contract, or appointment document between Rebecca A. Klare and the County of El Dorado has been reviewed by this body and is attached herein; and

WHEREAS, no matters, issues, terms, or conditions related to this employment and appointment have been or will be placed on a consent calendar; and

WHEREAS, the employment shall be limited to 960 hours per fiscal year for all CalPERS employers; and

WHEREAS, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

WHEREAS, the maximum base salary for this position is \$100,880.00 and the hourly equivalent is \$48.50, and the minimum base salary for this position is \$82,992.00 and the hourly equivalent is \$39.90; and

WHEREAS, the hourly rate paid to Rebecca A. Klare will be \$48.50, Step 5 on the County's salary schedule for the classification of Supervising Appraiser; and

WHEREAS, Rebecca A. Klare has not and will not receive any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate; and

NOW, THEREFORE, BE IT RESOLVED the Board of Supervisors of the County of El Dorado hereby certifies the nature of the employment of Rebecca A. Klare as described herein and that this appointment is necessary to fill the critically needed position of Supervising Appraiser for the County of El Dorado by March 21, 2024, because (1) the Assessor's Office currently has five (5) Appraiser vacancies; (2) without staff that have the extensive knowledge and experience required to conduct appraisals, the Assessor's Office will fall behind in completing work; and (3) extensive recruiting is underway to fill vacant Appraiser positions.

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the 19th day of March, 20 24 by the following vote of said Board:

Ayes: Thomas, Hidahl, Turnboo, Parlin

Attest:
Kim Dawson
Clerk of the Board of Supervisors

Noes: None
Absent : Laine

By: 
Deputy Clerk


Wendy Thomas, Chair, Board of Supervisors

RUN TIME: 3/15/2024 2:21:12 PM

PERSONNEL ACTION FORM

- NEW HIRE REG
- MERIT EVAL
- EH TERM
- PROMO OTHER

EFFECTIVE DATE: 3/21/2024

Attachment A

DATE PREPARED: 3/15/2024

EMPLOYEE KLARE, REBECCA

BU	Employee#	Hire Date	SSN	Sex	Last Name	First Name	I	Suf	Birth Date
RA	101023	03/21/2024			KLARE	REBECCA		A	

American Indian or Alaska Native	Asian	Black or African American	Native Hawaiian or other Pacific Islander	White	Two or More Races	Ethnicity: Hispanic or Latino

ST	Primary Dept	Primary Loc	Primary Job	Check Loc	Primary Phone	Position Date	Supervisor	Service Date
XR	0500	0500	4304	0500		03/21/2024	102518	

RTH	PERS	PERS Plan	Next Performance	Next Salary Review	Kronos Pay	Kronos Profile
Y	CLASSIC	PERS EE/ER LOCAL 1 T2 2%@55			GE 400T	EDC MANAGER-SUPERVISOR

Term	Term Date	Status	ProbationStart/End Date	Sort	LOA Effective Date	LOA Return Date	LOA Code	AB119
				HOME				

Type	Address Line 1	Address Line 2	City	State	Zip
Home					

Job Class	Work Start	Work End	Pay	Step	FLSA	Rate	Norm BW Hrs	Bi Weekly Salary
				5				
Job Class	Start Date	End Date	Pay	Type	Description	Org	Rate	Period Pay
4304	03/21/2024				Supv Appraiser	0500000	\$48.50	

Comments:

Hire effective 3/21/2024 as Retired Annuitant with Board approved Waiver of the 180-Day waiting period.

Employee Signature _____ Date _____ Department Head Signature _____ Date _____ Personnel Approval _____ Date _____