

**Letter of Agreement**  
**Between the County of El Dorado**  
**and the**  
**El Dorado County Employees Association, Local No. 1, AFSCME Council 57**  
**Representing Employees in the**  
**General (GE), Professional (PL), and Supervisory (SU) Bargaining Units**

Whereas, the El Dorado County Employee's Association, Local No. 1, AFSCME Council 57 (Union) represents employees in the General (GE), Professional (PL), and Supervisory (SU) bargaining units, and

Whereas, the County of El Dorado (County) and Union (collectively "the Parties") have recently executed a Memorandum of Understanding (MOU) governing the terms and conditions of employment between the County and employees in the GE, PL, and SU bargaining units, and

Whereas, the County has subsequently negotiated more favorable economic terms pertaining to base wages with other bargaining units and, in an act of good will, wishes to extend similar terms to employees in the GE, PL, and SU bargaining units, and

It is therefore agreed by the Parties that effective the first full pay period following Board of Supervisors adoption of this Letter of Agreement, the County will increase base wages for benchmark classifications and internally tied non-benchmark classifications to the median (+/- 1%) of the County's April 2020 comparable agency compensation survey. Such increases shall be in addition to any increases otherwise prescribed in Article 6, Section 1, of the MOU.

FOR THE COUNTY

FOR THE UNION

\_\_\_\_\_  
Joseph Carruesco  
Director Of Human Resources  
Or Designee

\_\_\_\_\_  
Brian Dane  
Business Agent  
Or Designee

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Board of Supervisors

ATTEST: Kim Dawson  
Clerk of the Board of Supervisor

\_\_\_\_\_  
Chair, Board of Supervisors

\_\_\_\_\_  
By: Deputy Clerk

Date: \_\_\_\_\_

Date: \_\_\_\_\_