



## PROCLAMATION

### OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO RECOGNIZING OCTOBER 14-20, 2018 “FREEDOM FROM WORKPLACE BULLIES WEEK”

*WHEREAS*, the County of El Dorado has an interest in promoting the social and economic well-being of its citizens, employees and employers; and,

*WHEREAS*, that well-being depends upon the existence of healthy and productive employees working in safe and abuse-free environments; and,

*WHEREAS*, research has documented the stress-related health consequences for individuals caused by exposure to abusive work environments; and,

*WHEREAS*, abusive work environments are costly for employers with consequences including reduced productivity, absenteeism, turnover, employee dissatisfaction, and injuries; and,

*WHEREAS*, protection from abusive work environments should apply to every worker, and not be limited to legally protected class status based only on race, color, gender, national origin, age, or disability; and,

*NOW, THEREFORE BE IT PROCLAIMED*, that the Board of Supervisors of the County of El Dorado does hereby proclaim October 14-20, 2018, as “Freedom From Workplace Bullies Week” in the County of El Dorado and commends the California Healthy Workplace Advocates and the Workplace Bullying Institute for their efforts to raise the awareness of the impacts of, and solutions for, workplace bullying in the United States.

*PASSED AND ADOPTED* by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held this 9th day of October, 2018.

**Attest:**

James S. Mitrison  
Clerk of the Board of Supervisors

by:

Deputy Clerk

Chair, Board of Supervisors