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April 11 2017 Agenda DA-CTO Salary Item

BOS 4/11/17

3 messages

Joe Harn <joe.harn@edcgov.us>

Mon, Apr 10, 2017 at 3:03 PM

To: The BOSONE <bosone@edcgov.us>, The BOSTWO <bostwo@edcgov.us>, The BOSTHREE <bosthree@edcgov.us>, The BOSFOUR <bosfour@edcgov.us>, The BOSFIVE <bosfive@edcgov.us>, Donald Ashton <don.ashton@edcgov.us>, Michael Ciccozzi <michael.ciccozzi@edcgov.us>

Cc: EDC COB <edc.cob@edcgov.us>, James Mitrisin <jim.mitrisin@edcgov.us>, Vern Pierson <vern.pierson@edcgov.us>, John D'Agostini <johndagostini@gmail.com>, Teri Monterosso <teri.monterosso@edcgov.us>, Sue Novasel <sue.novasel@edcgov.us>, Michael Ranalli <michael.ranalli@edcgov.us>, Brenda Bailey <brenda.bailey@edcgov.us>, Brian Veerkamp <brian.veerkamp@edcgov.us>, Judith Kerr <judith.kerr@edcgov.us>, Kim Dawson <kim.dawson@edcgov.us>

The purpose of this communication is to document that the County's adopted salaries and benefits policies are a confused, muddled mess. It is my sincere wish that your Board direct the CAO to bring an agenda item forward that makes sense, and that reflects your values and your intentions related to department head compensation. Please consider the following:

I believe that the County of El Dorado has the only District Attorney in the state that has a lower salary than the Public Defender.

I believe that the County of El Dorado has the only District Attorney in the state that has a lower salary than the Auditor-Controller.

A portion of the Sheriff's salary and a portion of my salary is not PERSable. Was that your Board's intent? This situation is not fair to the Sheriff's family, especially in the event that something should happen to the Sheriff.

My reading of the Unrepresented salary resolution indicates that I am underpaying the CAO, the DA, the Chief Probation Officer, etc. The current Unrepresented salary resolution requires me to pay department heads longevity pay for their time worked at other cities and counties. For around two years I have been "under paying" department heads such as the DA based on emailed direction that I have received from a former County Counsel.

Joe Harn
Auditor-Controller
El Dorado County

EDC COB <edc.cob@edcgov.us>

Mon, Apr 10, 2017 at 3:47 PM

To: James Mitrisin <jim.mitrisin@edcgov.us>