

**County of El Dorado
CO Total Comp Market Data
December 2019**

Deputy Clerk of the Board II-CO

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp	EPMC	Auto Allowance	Addtl Pays ^{1,3,4}	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Vacation Leave ²	Holiday Leave	Mgmt. Leave	Other	Social Security	Monthly Total Comp
County of El Dorado	Deputy Clerk of the Board II-CO	\$3,942		\$158			\$4,099	\$520	\$1,403	\$94		\$4	\$10	\$232	\$197	\$61			\$6,620
County of Butte	Associate Clerk of the Board	\$5,105					\$5,105		\$1,288	\$131	\$14	\$2		\$393	\$216	\$137		\$316	\$7,602
County of Napa	Deputy Clerk of the Board of Supervisors	\$6,127	\$83			\$300	\$6,511		\$1,738	\$104		\$2		\$368	\$283	\$56			\$9,061
County of Nevada	Deputy Clerk to the Board of Supervisors	\$5,725					\$5,725	\$1,573				\$4		\$520	\$286	\$110		\$355	\$8,573
County of Placer	Board/Commission Clerk II	\$4,907					\$4,907	\$294	\$2,458	\$50	\$7	\$13		\$283	\$245			\$304	\$8,562
County of Sacramento	Dep Clerk of the Board of Supervisors II	\$5,130				\$54	\$5,184		\$1,505	\$119		\$1		\$296	\$266			\$318	\$7,689
County of Solano	N/C																		
County of Sutter	Board Clerk II	\$4,481	\$54			\$132	\$4,668		\$1,723	\$47	\$21	\$8		\$259	\$224	\$121		\$278	\$7,347
County of Yolo	Deputy, Clerk of the Board	\$5,972					\$5,972	\$1,704				\$3		\$345	\$356			\$370	\$8,750
State of California	N/C																		
	Base Salary Median	\$5,130					\$5,184												\$8,562
	Percentage Above or Below Median	-30.14%					-26.45%												-29.34%
	Number of Matches	7																	

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

- 1 - County of Napa provides Confidential Pay of \$3,600 per year for Confidential employees.
- 2 - County of Nevada provides a Personal Leave Program in which hours may be used for vacation or sick leave.
- 3 - County of Sacramento contributes \$25/pay period into a Retiree Health Savings Plan.
- 4 - County of Sutter pays \$61 per pay period for a PERS/Social Security offset.

**County of El Dorado
CO Total Comp Market Data
December 2019**

Executive Assistant to the CAO-CO

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp	EPMC	Auto Allowance	Addtl Pays ^{1,2,4,5}	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Vacation Leave ³	Holiday Leave	Mgmt. Leave	Other	Social Security	Monthly Total Comp	
County of El Dorado	Executive Assistant to the CAO-CO	\$4,377		\$175			\$4,552	\$520	\$1,403	\$94		\$4	\$10	\$257	\$219	\$67			\$7,126	
County of Butte	Administrative Assistant, Senior	\$4,189					\$4,189		\$1,288	\$131	\$14	\$2		\$322	\$177	\$113		\$260	\$6,497	
County of Napa	Executive Assistant - CEO	\$5,954	\$83			\$300	\$6,337		\$1,738	\$104		\$2		\$357	\$275	\$54			\$8,868	
County of Nevada	N/C																			
County of Placer	Executive Assistant	\$5,970	\$63			\$209	\$6,241	\$238	\$2,458	\$50	\$7	\$13		\$344	\$298			\$370	\$10,021	
County of Sacramento	Admin Asst to the County Executive	\$6,683				\$54	\$6,737		\$1,505	\$119		\$1		\$386	\$347			\$414	\$9,510	
County of Solano	N/C																			
County of Sutter	N/C																			
County of Yolo	Executive Assistant - County Administrator	\$6,789					\$6,789	\$1,704				\$3		\$392	\$405	\$131		\$421	\$9,843	
State of California	N/C																			
	Base Salary Median	\$5,970					\$6,337												Total Compensation Median	\$9,510
	Percentage Above or Below Median	-36.40%					-39.23%												Percentage Above or Below Median	-33.44%
	Number of Matches	5																		

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

1 - County of Napa provides Confidential Pay of \$3,600 per year for Confidential employees.

2 - County of Placer provides Confidential employees 3.5% extra pay.

3 - County of Nevada provides a Personal Leave Program in which hours may be used for vacation or sick leave.

4 - County of Sacramento contributes \$25/pay period into a Retiree Health Savings Plan.

5 - County of Sutter pays \$61 per pay period for a PERS/Social Security offset.

**County of El Dorado
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Human Resources Technician-CO

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp	EPMC	Auto Allowance	Addtl Pays ^{1,3,5}	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Vacation Leave ^{2,4}	Holiday Leave	Mgmt. Leave	Other	Social Security	Monthly Total Comp
County of El Dorado	Human Resources Technician-CO	\$5,008		\$200			\$5,208	\$520	\$1,403	\$94		\$4	\$10	\$294	\$250	\$77			\$7,861
County of Butte	Human Resources Technician	\$4,860					\$4,860		\$1,288	\$131	\$14	\$2		\$374	\$206	\$131		\$301	\$7,307
County of Napa	Human Resources Assistant	\$7,237	\$83			\$300	\$7,620		\$1,738	\$104		\$2		\$434	\$334	\$66			\$10,299
County of Nevada	Management Technician	\$5,156					\$5,156	\$1,573				\$4		\$468	\$258	\$99		\$320	\$7,878
County of Placer	Administrative Technician	\$5,410					\$5,410	\$325	\$2,458	\$50	\$7	\$13		\$312	\$270			\$335	\$9,180
County of Sacramento	Personnel Technician	\$6,464				\$54	\$6,518		\$1,505	\$119		\$1		\$373	\$336			\$401	\$9,253
County of Solano	Human Resources Assistant	\$5,599	\$11				\$5,610	\$80	\$1,498	\$98	\$13	\$15		\$323	\$301			\$347	\$8,285
County of Sutter	HR Assistant	\$4,705	\$54			\$132	\$4,892		\$1,723	\$47	\$21	\$8		\$271	\$235	\$127		\$292	\$7,615
County of Yolo	Personnel Assistant	\$5,598					\$5,598	\$1,704				\$3		\$323	\$334			\$347	\$8,309
State of California	Personnel Specialist (Range O)	\$5,175					\$5,175		\$1,518	\$44	\$9			\$418	\$239			\$321	\$7,723
	Base Salary Median	\$5,410					\$5,410												\$8,285
	Percentage Above or Below Median	-8.03%					-3.88%												-5.40%
	Number of Matches	9																	

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding

- 1 - County of Napa provides Confidential Pay of \$3,600 per year for Confidential employees
- 2 - County of Nevada provides a Personal Leave Program in which hours may be used for vacation or sick leave
- 3 - County of Sacramento contributes \$25/pay period into a Retiree Health Savings Plan
- 4 - State of California offers an Annual Leave Program in which hours may be used for vacation or sick leave
- 5 - County of Sutter pays \$61 per pay period for a PERS/Social Security offset