



Snow Removal Update

DEPARTMENT OF TRANSPORTATION
MAINTENANCE AND OPERATIONS

Snow Removal in the Basin



For Transportation to run full snow removal shifts, 12 staff members are needed for a SLT day shift, 11 staff members for a SLT night shift and 3 staff members for Tahoma.



In South Lake Tahoe, there are 18 full-time Highway Maintenance Worker allocations. Of those 18 positions, 3 are sent to Tahoma, leaving 15 positions in South Lake Tahoe. Therefore, there is a staffing shortage of 8 positions.



Extra Help Snow Removal Workers are utilized to aid permanent staff and ensure Transportation has enough staff for both shifts.



Each year, Transportation requests 10 snow removal extra help position allocations. However, all 10 have not been filled in over a decade.



Transportation's goal is to plow each road within 24 – 48 hours, depending on staffing levels, availability of equipment, and location.

Fiscal Year 2025-26

Equipment/Supplies Budget Item Updates

- ▶ 2 mountain blowers were budgeted, 1 was received in July 2025, and the second is on order and is estimated to arrive in 2026 (Measure S funded).
- ▶ 2 replacement graders with plows and gates were ordered in August 2025 and are estimated to arrive in March 2026 (Measure S funded).
- ▶ \$250k for loader rental program (GF). Rentals have been confirmed with the vendor for Winter 2025/26.
- ▶ 2 replacement sanders and 2 replacement plows for a total of \$250k (GF).
- ▶ \$481,000 budgeted for sand, salt, hauling of sand and salt, rental houses in SLT and Tahoma, snow stakes, beet juice, chains, cutting edges, and plow guards (RF).
 - ▶ Lease agreements for South Lake Tahoe and Tahoma houses were approved and are available starting November 1.
 - ▶ Additional snow stakes were ordered in August 2025 for both Tahoma and South Lake Tahoe.



A yellow Deere snowplow is shown clearing a snowy road in a forested area. The plow is moving from left to right, pushing a large pile of snow. The background features tall evergreen trees and a cloudy sky. The overall scene is winter and snowy.

East Slope Extra Help Staffing Update

- ▶ Snow Removal Worker
 - ▶ \$337,000 budgeted for 10 extra help positions tentatively filled from November – March/April
 - ▶ Cash incentive approved to pay an extra \$230.77/pay period
 - ▶ Recruitment was posted June 27, 2025 and will remain open continuously
 - ▶ Advertised on GovtJobs, Indeed, Craigslist, Tahoe Tribune & more
 - ▶ Posted regularly on social media – Facebook, X, Instagram
 - ▶ DOT posted flyers and advertising magnets on vehicles
 - ▶ HR contacted last year's employees to encourage their return
 - ▶ HR is referring qualified candidates regularly for interviews
 - ▶ 18 candidates met MQ's, 17 have been interviewed as of mid-September and 6 are in the hiring process.
 - ▶ 2 withdrew due to finding a full-time position
 - ▶ **1 applicant is cleared to start in November**

East Slope Full-time Staffing Update

- ▶ Equipment Mechanic
 - ▶ Recruitment approved for the \$6,000 hiring incentive
- ▶ Highway Maintenance Worker II/III
 - ▶ 5 vacancies for South Lake Tahoe
 - ▶ 1 candidate starting in September
 - ▶ 1 candidate in the hiring process
 - ▶ Recruitment focused on experienced II and III levels who have a Class A or Class B.
 - ▶ Recruitment approved for the \$6,000 hiring incentive

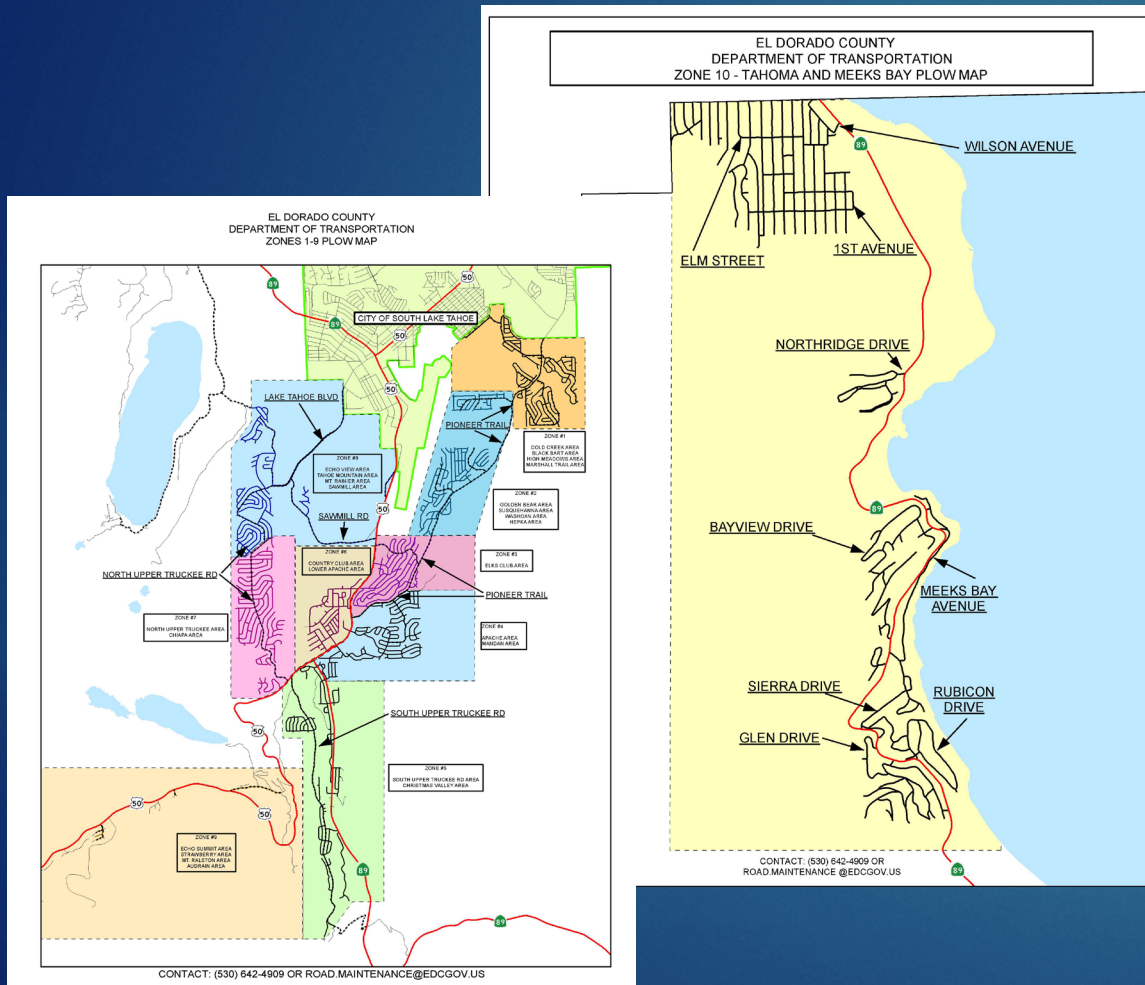


Snow Removal Parking Ordinance

- ▶ The Traffic Advisory Committee (TAC) reviewed the snow removal parking ordinance during the August 14, 2025, South Lake Tahoe meeting and recommended the ordinance be updated to reflect the same restrictions that currently exist in Tahoma. A board item will be presented to the Board of Supervisors for approval based on TAC's recommendation.
- ▶ Should the item be approved, the sign replacement process will begin, and all signs should be replaced by the end of Spring 2026.



Resources Available to the Public



- ▶ SLT and Tahoma zone maps are available on the Transportation website and posted on Facebook.
- ▶ Frequently asked questions can also be found on the Transportation website.
- ▶ Social media posts with plowing information are shared with helpful reminders during snow removal conditions.
- ▶ Staff is available to answer questions via telephone and email.

Questions?

