



# County of El Dorado

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## Minutes - Draft Board of Supervisors

*Norma Santiago, Chair, District V*  
*Ray Nutting, First Vice Chair, District II*  
*Brian K. Veerkamp, Second Vice Chair, District III*  
*Ron Mikulaco, District I*  
*Ron Briggs, District IV*

*James S. Mitrison, Clerk of the Board of Supervisors*  
*Terri Daly, Chief Administrative Officer* *Edward Knapp,*  
*County Counsel*

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Monday, April 28, 2014

9:00 AM

Board of Supervisors Meeting Room

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### Special Meeting

#### 9:03 A.M. - CALLED TO ORDER AND PLEDGE OF ALLEGIANCE TO THE FLAG

Supervisor Santiago led the Pledge of Allegiance to the Flag.

**Present:** 4 - Supervisor Briggs, Supervisor Santiago, Supervisor Mikulaco and Supervisor Nutting

**Absent:** 1 - Supervisor Veerkamp

#### ADOPTION OF THE AGENDA

A motion was made by Supervisor Nutting, seconded by Supervisor Briggs to Adopt the agenda.

**Yes:** 4 - Briggs, Santiago, Mikulaco and Nutting

**Absent:** 1 - Veerkamp

Supervisor Veerkamp arrived at approximately 9:05 A.M.

**Present:** 5 - Supervisor Briggs, Supervisor Santiago, Supervisor Mikulaco, Supervisor Veerkamp and Supervisor Nutting

**DEPARTMENT MATTERS**

1. **13-0401** Chief Administrative Office and Human Resources recommending the Board consider the following:
- 1) Receive a presentation from the Human Resources Director regarding the preliminary findings from the cultural/climate assessment survey conducted by Van Dermyden Maddux Law Firm; and
  - 2) Provide staff with direction for next steps. (Est. Time: 2 Hrs.) (Cont. 3/4/14, Item 30)

*Public Comment: J. Copeland, K. Payne, E. Veerkamp, Mike Applegarth, M. Lane, K. Weiland, W. Nagle*

**A motion was made by Supervisor Santiago, seconded by Supervisor Briggs, directing the following:**

- 1) Direct the Chief Administrative Office to return to the Board to discuss appropriate next steps as a result of an investigation of past non-EEO (Equal Employment Opportunity) violations; and
- 2) The Cultural Assessment team (Consultants) will continue their processes to provide an action plan based upon the survey results.

**Yes:** 5 - Briggs, Santiago, Mikulaco, Veerkamp and Nutting

**CLOSED SESSION**

2. **14-0631** **Conference with Legal Counsel - Significant Exposure to Litigation** pursuant to Government Code Section 54956.9(d)(2). Title: Number of potential cases: (1). (Est. Time: 20 Min.)

**No Action Reported.**

**ADJOURNED AT 12:28 P.M.**