

**County of El Dorado
Market Data - No Longevity
December 2018**

Benchmark	Total Monthly Comp (No Longevity)	Median	% above or below	# of Matches
Assessor	\$15,359	\$16,481	-7.31%	6
Auditor Controller	\$17,806	\$18,807	-5.62%	9
County Recorder/Clerk	\$13,703	\$15,216	-11.04%	4
County Surveyor	\$13,299	\$15,211	-14.37%	5
District Attorney	\$19,502	\$21,151	-8.46%	9
Sheriff/Coroner/Public Administrator	\$24,674	\$22,554	8.59%	8
Treasurer/Tax Collector	\$15,844	\$18,255	-15.22%	8
Average			-7.63%	

**County of El Dorado
Market Data - No Longevity
December 2018**

Assessor

Surveyed Agency	Classification Title	Monthly Salary ⁴	Longevity Pay	Deferred Comp	EPMC	EPMC as Special Comp	Auto Allowance	Addtl Pays	Uniform Allowance	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Short Term Disability	Vacation leave	Holiday Leave	Mgmt. Leave	Other ^{1,2}	PERS Formula ³	Enhanced Formula Cost	12 Month Highest Salary	Social Security	Monthly Total Comp	
County of El Dorado	Assessor	\$12,889		\$322						\$13,211	\$520	\$1,320	\$97		\$8	\$28							2%@55		\$174	\$663	\$15,359
County of Butte	Assessor	\$12,137					\$620			\$12,757		\$1,207	\$122	\$14	\$3								2%@55		\$164	\$663	\$14,930
County of Napa	N/C																										
County of Nevada	Assessor	\$12,382								\$12,382		\$1,573	\$131		\$50							\$67	2%@60	-\$378	\$663	\$14,488	
County of Placer	Assessor/Map Supervisor	\$15,909								\$15,909	\$795	\$2,384	\$54	\$8	\$1					\$765		2%@55			\$663	\$20,580	
County of Sacramento	Assessor	\$15,058		\$151			\$500			\$15,709		\$1,453	\$125		\$38							\$504	2%@60	-\$459	\$663	\$18,033	
County of Solano	N/C																										
County of Sutter	County Assessor	\$10,218		\$204	\$122					\$10,544		\$1,660	\$68	\$21	\$8								2%@60	-\$312	\$663	\$12,652	
County of Yolo	N/C																										
State of California	Chief Deputy Director, CA Dept. of Tax and Fee Administration	\$16,297								\$16,297	\$1,658				\$7			\$1,410	\$752			2%@60	-\$497	\$663	\$20,291		
	Base Salary Median	\$13,720								\$14,233																\$16,481	
	Percentage Above or Below Median	-6.45%								-7.73%																-7.31%	
	Number of Matches	6																									

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

***EDC salary effective January 1, 2019**

- 1- County of Nevada provides a benefit allowance of \$800/year for management.
- 2- County of Sacramento management classes in B/Us 050 and 029 receive a 3.35% cash differential.
- 3- County of Sacramento 37 Act retirement formula has been converted to a comparable PERS formula.
- 4- County of Butte: The contract with the elected official will determine where in the pay range the individual will be placed; the amount listed herein is the max of the range.

**County of El Dorado
Market Data - No Longevity
December 2018**

Auditor Controller

Surveyed Agency	Classification Title	Monthly Salary ⁵	Longevity Pay	Deferred Comp	EPMC	EPMC as Special Comp	Auto Allowance	Addtl Pays	Uniform Allowance	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Short Term Disability	Vacation leave	Holiday Leave	Mgmt. Leave	Other ^{2,3}	PERS Formula ⁴	Enhanced Formula Cost	12 Month Highest Salary	Social Security	Monthly Total Comp	
County of El Dorado	Auditor Controller	\$15,241		\$381						\$15,622	\$520	\$1,320	\$97		\$8	\$34							2%@55		\$206	\$663	\$17,806
County of Butte	Auditor-Controller	\$13,350					\$620			\$13,970		\$1,207	\$122	\$14	\$2								2%@55		\$180	\$663	\$16,158
County of Napa	Auditor-Controller	\$17,063		\$83	\$20		\$440			\$17,607		\$1,764	\$47		\$25	\$83							2%@60	-\$520	\$230	\$663	\$19,235
County of Nevada	Auditor-Controller	\$13,211								\$13,211		\$1,573	\$131		\$50							\$67	2%@60	-\$403		\$663	\$15,292
County of Placer	Auditor-Controller	\$15,909								\$15,909	\$795	\$2,384	\$54	\$8	\$1					\$765			2%@55			\$663	\$20,580
County of Sacramento	Director of Finance/Assistant Auditor-Controller ¹	\$14,277		\$143			\$500			\$14,920		\$1,453	\$125		\$38			\$824	\$741		\$478	2%@60	-\$435		\$663	\$18,807	
County of Solano	Auditor-Controller (E)	\$15,344		\$11						\$15,355		\$1,521	\$91	\$13	\$5								2%@60	-\$468		\$663	\$17,181
County of Sutter	Auditor-Controller	\$10,693		\$214	\$122					\$11,029		\$1,660	\$68	\$21	\$8								2%@60	-\$326		\$663	\$13,123
County of Yolo	Chief Financial Officer	\$14,668		\$42						\$14,710	\$2,121				\$5					\$592			2.5%@55	\$726	\$198	\$663	\$19,015
State of California	Chief Deputy State Auditor/Bureau of State Audits	\$15,450								\$15,450	\$1,658				\$7			\$1,337	\$713				2%@60	-\$471		\$663	\$19,357
Base Salary Median		\$14,668								Base Salary Median	\$14,920															Total Compensation Median	\$18,807
Percentage Above or Below Median		3.76%								Percentage Above or Below Median	4.50%															Percentage Above or Below Median	-5.62%
Number of Matches		9																									

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

***EDC salary effective January 1, 2019**

- 1- The match is a span of control bracket to represent the scope of duties performed by the County's classification. These duties are performed by more than one class at the comparator agency. The salary reported is the average salary of the classifications.
- 2- County of Nevada provides a benefit allowance of \$800/year for management.
- 3- County of Sacramento management classes in B/Us 050 and 029 receive a 3.35% cash differential.
- 4- County of Sacramento 37 Act retirement formula has been converted to a comparable PERS formula.
- 5- County of Butte: The contract with the elected official will determine where in the pay range the individual will be placed; the amount listed herein is the max of the range.

**County of El Dorado
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December 2018**

County Recorder/ Clerk

Surveyed Agency	Classification Title	Monthly Salary ³	Longevity Pay	Deferred Comp	EPMC	EPMC as Special Comp	Auto Allowance	Addtl Pays	Uniform Allowance	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Short Term Disability	Vacation leave	Holiday Leave	Mgmt. Leave	Other ¹	PERS Formula ²	Enhanced Formula Cost	12 Month Highest Salary	Social Security	Monthly Total Comp	
County of El Dorado	County Recorder/Clerk	\$11,298		\$282						\$11,580	\$520	\$1,320	\$97		\$8	\$25						2%@55		\$153		\$13,703	
County of Butte	Clerk- Recorder	\$12,619					\$620			\$13,239		\$1,207	\$122	\$14	\$3							2%@55		\$170	\$663	\$15,418	
County of Napa	N/C																										
County of Nevada	N/C																										
County of Placer	County Clerk/Recorder/Microfilm Supervisor	\$15,909		\$63			\$550			\$16,522	\$175	\$2,384	\$54	\$8	\$7					\$765		2%@55		\$663	\$20,577		
County of Sacramento	County Clerk/Recorder	\$12,721								\$12,721		\$1,453	\$125		\$14							\$426	2%@60	-\$388	\$663	\$15,014	
County of Solano	N/C																										
County of Sutter	County Clerk-Recorder	\$9,627		\$193	\$122					\$9,942		\$1,660	\$68	\$21	\$8								2%@60	-\$294	\$663	\$12,068	
County of Yolo	N/C																										
State of California	N/C																										
		Base Salary Median	\$12,670							Base Salary Median	\$12,980															Total Compensation Median	\$15,216
		Percentage Above or Below Median	-12.14%							Percentage Above or Below Median	-12.09%															Percentage Above or Below Median	-11.04%
		Number of Matches	4																								

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 3- County of Butte: The contract with the elected official will determine where in the pay range the individual will be placed; the amount listed herein is the max of the range.

**County of El Dorado
Market Data - No Longevity
December 2018**

County Surveyor

Surveyed Agency	Classification Title	Monthly Salary*	Longevity Pay	Deferred Comp	EPMC	EPMC as Special Comp	Auto Allowance	Addtl Pays	Uniform Allowance	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Short Term Disability	Vacation leave	Holiday Leave	Mgmt. Leave	Other	PERS Formula ¹	Enhanced Formula Cost	12 Month Highest Salary	Social Security	Monthly Total Comp	
County of El Dorado	County Surveyor	\$10,910		\$273						\$11,183	\$520	\$1,320	\$97		\$8	\$24							2%@55		\$147		\$13,299
County of Butte	N/C																										
County of Napa	N/C																										
County of Nevada	N/C																										
County of Placer	County Surveyor	\$11,485		\$63						\$11,548	\$175	\$2,384	\$54	\$8	\$7			\$663	\$574				2%@55		\$663	\$16,075	
County of Sacramento	Principal Land Surveyor (County Surveyor)	\$11,696								\$11,696		\$1,453	\$125		\$14			\$675	\$607				2%@60	-\$357	\$663	\$14,877	
County of Solano	County Surveyor	\$11,542		\$11						\$11,553		\$1,521	\$91	\$13	\$30	\$49		\$666	\$533	\$444			2%@60	-\$352	\$663	\$15,211	
County of Sutter	N/C																										
County of Yolo	County Surveyor	\$8,755		\$100						\$8,855	\$2,121				\$3			\$438	\$488				2.5%@55	\$433	\$118	\$543	\$12,998
State of California	Supervising Land Surveyor	\$12,400								\$12,400		\$1,540	\$43	\$9	\$7			\$1,073	\$572				2%@60	-\$378	\$663	\$15,929	
Base Salary Median		\$11,542											Base Salary Median	\$11,553											Total Compensation Median	\$15,211	
Percentage Above or Below Median		-5.79%											Percentage Above or Below Median	-3.31%											Percentage Above or Below Median	-14.37%	
Number of Matches		5																									

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*EDC salary effective January 1, 2019

1- County of Sacramento 37 Act retirement formula has been converted to a comparable PERS formula.

**County of El Dorado
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District Attorney

Surveyed Agency	Classification Title	Monthly Salary ⁴	Longevity Pay	Deferred Comp	EPMC	EPMC as Special Comp	Auto Allowance	Addtl Pays	Uniform Allowance	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Short Term Disability	Vacation leave	Holiday Leave	Mgmt. Leave	Other ^{1,2}	PERS Formula ³	Enhanced Formula Cost	12 Month Highest Salary	Social Security	Monthly Total Comp	
County of El Dorado	District Attorney	\$16,870		\$422						\$17,292	\$520	\$1,320	\$97		\$8	\$37							2%@55		\$228	\$663	\$19,502
County of Butte	District Attorney	\$18,276					\$620			\$18,896		\$1,207	\$122	\$14	\$2								2%@55		\$247	\$663	\$21,151
County of Napa	District Attorney	\$19,750		\$83	\$24		\$440			\$20,297		\$1,764	\$47		\$28	\$83							2%@60	-\$602	\$267	\$663	\$21,883
County of Nevada	District Attorney	\$15,497								\$15,497		\$1,573	\$131		\$50							\$67	2%@60	-\$473	\$663	\$17,508	
County of Placer	District Attorney	\$18,769								\$18,769	\$938	\$2,384	\$54	\$8	\$1					\$902			2%@55		\$663	\$23,720	
County of Sacramento	District Attorney	\$21,155		\$212			\$500			\$21,866		\$1,453	\$125		\$38							\$709	2%@60	-\$645	\$663	\$24,209	
County of Solano	District Attorney (E)	\$19,009		\$11						\$19,020		\$1,521	\$91	\$13	\$5								2%@60	-\$580	\$663	\$20,734	
County of Sutter	District Attorney	\$12,991		\$260	\$122					\$13,373		\$1,660	\$68	\$21	\$8								2%@60	-\$396	\$663	\$15,396	
County of Yolo	District Attorney	\$17,863		\$42						\$17,905	\$2,121				\$5					\$721			2.5%@55	\$884	\$241	\$663	\$22,541
State of California	Special Assistant Attorney General	\$14,242								\$14,242	\$1,658				\$7			\$1,232	\$657				2%@60	-\$434	\$663	\$18,026	
Base Salary Median		\$18,276									Base Salary Median	\$18,769													Total Compensation Median	\$21,151	
Percentage Above or Below Median		-8.33%									Percentage Above or Below Median	-8.54%													Percentage Above or Below Median	-8.46%	
Number of Matches		9																									

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Sheriff/Coroner/Public Administrator

Surveyed Agency	Classification Title	Monthly Salary ⁵	Longevity Pay	Deferred Comp	EPMC	EPMC as Special Comp	Auto Allowance	Addtl Pays	Uniform Allowance	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Short Term Disability	Vacation leave	Holiday Leave	Mgmt. Leave	Other ^{2,3}	PERS Formula ⁴	Enhanced Formula Cost	12 Month Highest Salary	Social Security	Monthly Total Comp	
County of El Dorado	Sheriff/Coroner/Public Administrator	\$19,242		\$481						\$19,723	\$520	\$1,320	\$97		\$8	\$42							3%@50	\$2,511	\$452		\$24,674
County of Butte	Sheriff Coroner	\$16,095					\$620			\$16,715		\$1,207	\$122	\$14	\$2								3%@50	\$2,100	\$378	\$663	\$21,202
County of Napa	Sheriff-Coroner	\$19,750		\$83			\$440			\$20,273		\$1,764	\$47		\$28	\$63							3%@55	\$1,343	\$464		\$24,003
County of Nevada	Sheriff/Coroner/Public Administrator	\$15,497								\$15,497		\$1,573	\$131		\$50							\$67	3%@55	\$1,054		\$663	\$19,034
County of Placer	Sheriff/Coroner/Marshal	\$17,025		\$63			\$550			\$17,638	\$175	\$2,384	\$54		\$8	\$7					\$655		3%@55	\$1,158		\$663	\$22,741
County of Sacramento	Coroner/Sheriff ¹	\$20,043		\$200			\$500			\$20,743		\$1,453	\$125		\$38							\$671	3%@55	\$1,363		\$663	\$25,057
County of Solano	Sheriff/Coroner/Public Administrator (E)	\$18,785		\$11						\$18,796		\$1,521	\$91	\$13	\$5								3%@55	\$1,277		\$663	\$22,367
County of Sutter	Sheriff-Coroner	\$12,627		\$253	\$122					\$13,002		\$1,660	\$68	\$21	\$8								2%@50	\$1,200		\$663	\$16,621
County of Yolo	Sheriff-Coroner-Public Administrator	\$17,405		\$42						\$17,447	\$2,121				\$5								3%@50	\$2,271	\$409	\$663	\$23,619
State of California	N/C																										
	Base Salary Median	\$17,215								\$17,543														Total Compensation Median			\$22,554
	Percentage Above or Below Median	10.53%								11.06%														Percentage Above or Below Median			8.59%
	Number of Matches	8																									

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***EDC salary effective January 1, 2019**

- 1- This match is a functional bracket to represent the scope of duties performed by the County's classification. These duties are performed by more than one classification at the comparator agency. The salary reported is the highest salary of the classifications.
- 2- County of Nevada provides a benefit allowance of \$800/year for management.
- 3- County of Sacramento management classes in B/Us 050 and 029 receive a 3.35% cash differential.
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Treasurer/Tax Collector

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County of El Dorado	Treasurer/Tax Collector	\$13,355		\$334						\$13,689	\$520	\$1,320	\$97		\$8	\$29							2%@55		\$180	\$663	\$15,844	
County of Butte	Treasurer/Tax Collector	\$12,137					\$620			\$12,757		\$1,207	\$122	\$14	\$2								2%@55	\$164	\$663	\$14,929		
County of Napa	Treasurer/Tax Collector	\$16,252		\$83	\$20		\$440			\$16,795		\$1,764	\$47		\$23	\$83							2%@60	-\$496	\$219	\$663	\$18,436	
County of Nevada	Treasurer/Tax Collector	\$12,382								\$12,382		\$1,573	\$131		\$50							\$67	2%@60	-\$378		\$663	\$14,488	
County of Placer	Treasurer/Tax Collector	\$15,909								\$15,909	\$795	\$2,384	\$54	\$8	\$1			\$918	\$795	\$765			2%@55			\$663	\$22,293	
County of Sacramento	Director of Finance/Assistant Auditor-Controller ¹	\$14,277		\$143						\$14,420		\$1,453	\$125		\$38			\$824	\$741		\$478	2%@60	-\$435		\$663	\$18,307		
County of Solano	Treasurer/Tax Collector/County Clerk (E)	\$14,760		\$11						\$14,771		\$1,521	\$91	\$13	\$5			\$852	\$738				2%@60	-\$450		\$663	\$18,204	
County of Sutter	Treasurer Tax Collector	\$9,782		\$196	\$122					\$10,100		\$1,660	\$68	\$21	\$8								2%@60	-\$298		\$663	\$12,221	
County of Yolo	N/C																											
State of California	Deputy State Treasurer	\$14,872								\$14,872	\$1,658				\$7			\$1,287	\$686				2%@60	-\$454		\$663	\$18,720	
	Base Salary Median	\$14,519								\$14,595																	Total Compensation Median	\$18,255
	Percentage Above or Below Median	-8.71%								-6.62%																	Percentage Above or Below Median	-15.22%
	Number of Matches	8																										

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