



RESOLUTION NO.

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

WHEREAS, the Health and Human Services Agency (HHS) utilizes Merit System Services (MSS) classifications for social services programs, and County classifications for non-social services programs that may be nearly identical in the scope and complexity of the responsibilities and tasks performed, and the skills, knowledge and abilities required; and

WHEREAS, MSS has recently created a new classification, Social Services Program Manager, and made technical modifications to the MSS classifications of Program Manager I and Program Manager II including the changing of their titles to Program Manager and Deputy Director; and

WHEREAS, for consistency, and to maintain uniformity within HHS, it is recommended the County adopt the modified MSS title changes, Program Manager and Deputy Director for the County classifications, Program Manager I and Program Manager II, respectively, as well as adopt the new classification, Social Services Program Manager; and

WHEREAS, HHS needs a County classification equivalent to the new MSS class Social Services Program Manager; and

WHEREAS, in accordance with Section 1302 of the County of El Dorado Personnel Rules Resolution #015-2014 applicable to represented employees, and Section 501 of the El Dorado County Salary and Benefits Resolution #323-2001 applicable to unrepresented employees, the Board of Supervisors shall by Resolution specify the number and classification of all authorized positions for each department of the County; and

WHEREAS, in accordance with Section 1303 of the County of El Dorado Personnel Rules Resolution #015-2014 applicable to represented employees, and Section 601 of the El Dorado County Salary and Benefits Resolution #323-2001, as amended, applicable to unrepresented employees, the Board of Supervisors shall by Resolution establish the salary for all authorized positions within the County; and

WHEREAS, Resolution #067-2014 established the authorized Personnel Allocation based on the Fiscal Year 2014-2015 Recommended Budget and has been subsequently amended by action of the Board; and

NOW, THEREFORE, BE IT RESOLVED, the Board of Supervisors of the County of El Dorado authorizes the Director of Human Resources to make any technical corrections if needed as set forth below:

JCN	Former Classification Title	New Classification Title
7121	Program Manager I (Merit & County)	Program Manager (Merit & County)
7122	Program Manager II (Merit & County)	Deputy Director (Merit & County)

BE IT FURTHER RESOLVED that the Board of Supervisors of the County of El Dorado does hereby adopt job specification, the salary schedule and bargaining unit for Program Manager – Protective Services, and the salary schedule and bargaining unit for the MSS classification, Social Services Program Manager, as set forth below:

Job Class. No.	Classification	Bargaining Unit	Salary Range
7120	Program Manager – Protective Services	MA	\$42.16 - \$51.24 \$7,308 - \$8,882
7124	Social Services Program Manager	MA	\$42.16 - \$51.24 \$7,308 - \$8,882

BE IT FURTHER RESOLVED that the Board of Supervisors of the County of El Dorado does hereby amend the Authorized Personnel Allocation Resolution #067-2014 as set forth below:

Department	Class No.	Class Title	Departmental Total Positions			
			Allocated	Filled	Proposed	New Allocation
HHSA	7124	Social Services Program Manager	0	0	+3.0	3.0
HHSA	7120	Program Manager – Protective Services	4.0	4.0	-3.0	1.0

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the ____ day of _____, 2015, by the following vote of said Board:

Ayes:

Attest:

James S. Mitrison

Clerk of the Board of Supervisors

Noes:

Absent :

By: _____
Deputy Clerk

Brian Veerkamp, Chair, Board of Supervisors