



RESOLUTION NO. 196-2018

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

**WHEREAS**, representatives of the County of El Dorado and representatives of the El Dorado County Law Enforcement Management Association representing employees in the Law Enforcement Sworn Management bargaining unit have met and negotiated in good faith since September 14, 2016; and

**WHEREAS**, said representatives have reached an agreement on a variety of terms and conditions of employment for employees in the Law Enforcement Sworn Management bargaining unit to be incorporated as the successor Memorandum of Understanding for the period covering July 1, 2016 through December 31, 2021; and

**WHEREAS**, members of the Law Enforcement Management Association representing the Law Enforcement Sworn Management bargaining unit have held elections and voted to ratify the negotiated terms and conditions contained within the tentative agreement for the successor Memorandum of Understanding; and,

**WHEREAS**, the previous Memorandum of Understanding between the County of El Dorado and the Law Enforcement Management Association representing employees in the Law Enforcement Sworn Management bargaining unit expired June 30, 2016, and the County of El Dorado and the El Dorado County Law Enforcement Management Association are now bringing the negotiated and fully executed successor Memorandum of Understanding that is attached and incorporated herein to the Board of Supervisors for final approval.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Supervisors of the County of El Dorado approves, adopts, and authorizes the Chair to sign this Resolution and the successor Memorandum of Understanding that is attached and incorporated herein between the County of El Dorado and the Law Enforcement Management Association representing employees in the Law Enforcement Sworn Management bargaining unit, for the period July 1, 2016 through December 31, 2021.

**BE IT FURTHER RESOLVED**, that the Board of Supervisors of the County of El Dorado directs the Human Resources Department and the Payroll Division of the Auditor/Controller's Office to implement a one-time, non-pensionable, lump sum payment of \$1,950.00, minus applicable taxes, no later than the third full pay period following final approval of this Memorandum of Understanding by the Board of Supervisors for each regular employee who is a member of the Law Enforcement Sworn Management bargaining unit.

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the 18th day of September, 2018, by the following vote of said Board:

Ayes: Frentzen, Veerkamp, Ranalli, Novasel, Hidahl

Attest:

James S. Mitraris  
Clerk of the Board of Supervisors

By: Kaya Schaeffgen  
Deputy Clerk

Noes: None  
Absent : None

Michael Ranalli  
Michael Ranalli, Chair, Board of Supervisors