



RESOLUTION NO. 138-2014

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

WHEREAS, the Board of Supervisors has previously established and amended the Salary and Benefits Resolution for Unrepresented Employees; and

WHEREAS, the amended Section 1405 removes on-call assignments to employees in the class of Deputy District Attorney II/III/IV, and Assistant District Attorney that are represented under separate bargaining unit MOUs, allowing on-call duty assignments only to the Chief Assistant District Attorney; and

WHEREAS, the amended Section 1406 removes on-call assignments to employees in the class of extra help Psychiatrist or Psychiatric Clinician that are represented under separate bargaining unit MOUs, allowing on-call duty assignments only to employees in the class of Mental Health Director or Psychiatrist, including defined minimum compensation per hour, per shift; and

WHEREAS, the amended Section 1406 adds call-back provisions for employees in the class of Mental Health Director or Psychiatrist, including defined minimum compensation per hour, per shift; and

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of the County of El Dorado does hereby approve the following amendments to Sections 1405, 1406, and and 1407 as specified below and incorporate such changes in the Salary and Benefits Resolution, No. 323-2001 to become effective upon adoption by the Board.

Section 1405. DISTRICT ATTORNEY OFFICE ON-CALL ASSIGNMENTS

The District Attorney may assign the Chief Assistant District Attorney to be in an “on-call” status in order to provide immediate legal advice, and search and arrest warrants to law enforcement officers investigating complex criminal cases. “On-call” is an assigned duty outside the normal work week assignment during which an employee must remain where the employee can be contacted by telephone or pager and is ready to immediately respond to perform an essential service for the department. An employee in the class defined above who is assigned on-call duty shall be compensated at the rate of \$196.80 per weekly assignment of such duty.

Section 1406. MENTAL HEALTH MEDICAL DIRECTOR AND PSYCHIATRIST ON-CALL ASSIGNMENT AND CALL-BACK

On-Call Assignment

A Mental Health Director or Psychiatrist who is assigned to on-call (e.g., medical backup) duty to provide emergency psychiatric services shall receive two (2) hours of base hourly rate for each on-call shift so assigned. On-call duty shall include all hours within a 24-hour period in which the Psychiatrist is assigned to be medical backup.

Call-Back

On weekends and/or holidays, a Psychiatrist or the Mental Health Director who returns to the Psychiatric Health Facility to make "rounds" shall be compensated a minimum of two (2) hours of pay at base hourly rate or any hours of work in excess of two (2) hours in which the employee is continuously engaged in work for which the employee was called back, whichever is greater.

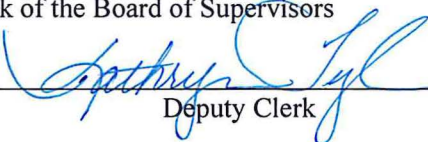
Call-back provisions, including the two (2) hour minimum, shall not apply if an employee is called to work within one (1) hour of the employee's normal starting or ending time.

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the 26 day of August, 2014, by the following vote of said Board:

Attest:
James S. Mitrising
Clerk of the Board of Supervisors

Ayes: Veerkamp, Mikulaco, Briggs, Santiago
Noes: none
Absent: none

By:


Deputy Clerk


Chair, Board of Supervisors

Norma Santiago