



RESOLUTION NO. 191-2014

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

WHEREAS, the Health and Human Services Agency (HHSA) will transition Merit System Services (MSS) classifications in the Administration and Finance division of HHSA (Division 45) to County Classifications in order to create consistency and equity for the HHSA Administration and Finance Division employees; and

WHEREAS, the transition will not result in a change in compensation for the existing employees; and

WHEREAS, in accordance with Section 1302 of the County of El Dorado Personnel Rules Resolution #015-2014 applicable to represented employees, and Section 501 of the El Dorado County Salary and Benefits Resolution #323-2001 applicable to unrepresented employees, the Board of Supervisors shall by Resolution specify the number and classification of all authorized positions for each department of the County; and

WHEREAS, in accordance with Section 1303 of the County of El Dorado Personnel Rules Resolution #015-2014 applicable to represented employees, and Section 601 of the El Dorado County Salary and Benefits Resolution #323-2001, as amended, applicable to unrepresented employees, the Board of Supervisors shall by Resolution establish the salary for all authorized positions within the County; and

WHEREAS, Resolution #067-2014 established the authorized Personnel Allocation based on the Fiscal Year 2014-2015 Recommended Budget and has been subsequently amended by action of the Board; and

WHEREAS, the MSS classification, Supervising Staff Services Analyst, receives supervisory leave pay and the County equivalent classification, Sr. Department Analyst, does not; and

WHEREAS, in order for the sole incumbent in the Supervising Staff Services Analyst classification to remain eligible to receive supervisory leave, Human Resources recommends assigning the incumbent to the SU bargaining unit in the Sr. Department Analyst classification pending a future evaluation of the Department Analyst series as part of a classification study; and

NOW, THEREFORE BE IT RESOLVED that the Board of Supervisors of the County of El Dorado does hereby amend the Authorized Personnel Allocation Resolution #067-2014 as set forth below:

Department	Class No.	MSS Class to Equivalent County Class	Departmental Total Positions			
			Allocated	Filled	Proposed	New Allocation
HHSA (MSS class)	2216	Account Clerk II	2	2	-2	0
HHSA (County class)	2202	Fiscal Assistant II	0	0	+2	2
Net change					0	
HHSA (MSS class)	2217	Account Clerk III	1	0	-1	0
HHSA (County class)	2204	Sr. Fiscal Assistant	2	3	+1	3
Net change					0	

Department	Class No.	MSS Class to Equivalent County Class	Departmental Total Positions			
			Allocated	Filled	Proposed	New Allocation
HHSA (MSS class)	2213	Accounting Technician	3	3	-3	0
HHSA (County class)	2203	Fiscal Technician	8	7.87	+3	11
Net change			0			
HHSA (MSS/Co. class)	3301/3302	Accountant I/II *	9	9	-2/+2	9
Net change			0			
HHSA (MSS class)	2103	Office Assistant III	15	15	-1	14
HHSA (County class)	2104	Sr. Office Assistant	6	3	+1	7
Net change			0			
HHSA (MSS/Co. class)	7122	Program Manager II *	4	5	-1/+1	4
Net Change			0			
HHSA (MSS class)	7801/7802	Staff Services Analyst I/II	12	9	-6	6
HHSA (County class)	7901/7902	Department Analyst I/II	10	8	+6	16
Net change			0			
HHSA (MSS class)	7800	Staff Services Specialist	1	1	-1	0
HHSA (County class)	1305	Administrative Technician	8.5	6.5	+1	9.5
Net change			0			
HHSA (MSS class)	7805	Staff Services Manager	3	3	-3	0
HHSA (County class)	7121	Program Manager I	7	7	+3	10
Net change			0			
HHSA (MSS/Co. class)	3306	Supervising Accountant/Auditor *	5	5	-3/+3	5
Net change			0			
HHSA (MSS class)	7806	Supervising Staff Services Analyst	1	1	-1	0
HHSA (County class)	7903	Sr. Department Analyst	1	0	+1	2
Net change			0			

* The MSS and County classification names are the same, so there is no net change in the allocation for these classes. Proposed changes are shown to reflect the number of positions in the MSS classifications that will transition to County classifications.

BE IT FURTHER RESOLVED that the Board of Supervisors of the County of El Dorado does hereby authorize the Director of Human Resources to assign the incumbent in the Administration and Finance division of HHSA to the County classification of Sr. Department Analyst in the Supervisory (SU) bargaining unit.

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the 4th day of November, 2014, by the following vote of said Board:

Ayes: Mikulaco, Veerkamp, Frentzen, Briggs, Santiago

Noes: None

Absent: None

Attest:
James S. Mitrisin
Clerk of the Board of Supervisors

By: 
Deputy Clerk


Norma Santiago, Chair, Board of Supervisors