



**PROCLAMATION OF THE BOARD OF SUPERVISORS
OF THE COUNTY OF EL DORADO**

Proclaiming October 16 – 22, 2011

“Freedom From Workplace Bullies Week”

WHEREAS, the Board of Supervisors of the County of El Dorado has an interest in promoting the social and economic well-being of its employees and citizens; and

WHEREAS, that well-being depends upon the existence of healthy and productive employees working in a safe and abuse-free environment; and

WHEREAS, surveys and studies have documented the stress-related health consequences for individuals caused by exposure to abusive work environments; and

WHEREAS, an abusive work environment can create costly consequences for employers including; reduced productivity, absenteeism, turnover, and employee health-related expenses; and

WHEREAS, protection from an abusive work environment should apply to every worker, and not limited to legally protected class status based only on race, color, gender, national origin, age, or disability.

NOW, THEREFORE, BE IT PROCLAIMED, that the Board of Supervisors of the County of El Dorado, California hereby proclaims October 16 – 22 as “Freedom from Workplace Bullies Week”.

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting, held on the 18th day of October 2011.

Witness my hand and the seal of the County of El Dorado, California, this 18th day of October 2011.
Christine Allen de Sanchez
Chairperson of the Board of Supervisors

Ayes: Sweeney, Briggs, Santiago

Noes: none

Absent: Knight, Nutting

[Signature]

[Signature]
Chairman, Board of Supervisors

Don Briggs, Second Vice Chairman