

AGREEMENT FOR SERVICES #224-S0811
AMENDMENT I

This Amendment I to that Agreement for Services #224-S0811, made and entered into by and between the County of El Dorado, a political subdivision of the State of California (hereinafter referred to as "County") and OCCU-MED, LTD., a Delaware Corporation, duly qualified to conduct business in the State of California, whose principal place of business is 7050 North Fresno Street, Suite 101, Fresno, CA 93720; (hereinafter referred to as "Consultant");

WITNESSETH

WHEREAS, Consultant has been engaged by County to provide occupational health services, specifically in the areas of pre-employment (post-offer) physical evaluations and fitness-for-duty examinations for the Human Resources Department, Risk Management Division, under Agreement for Services #224-S0811, dated November 6, 2007; and

WHEREAS, the County Public Health Department is no longer able to coordinate annual DOT Exams and Certifications and annual Cholinesterase RBC/Serum tests for several job classes primarily in the County Environmental Management Department; and

WHEREAS, the parties hereto have mutually agreed to amend ARTICLE IA – Scheduling and Execution of Medical Examinations; and

WHEREAS, the parties hereto have mutually agreed to amend contract attachments Exhibit C – MEDICAL EXAM COMPONENT PROFILE COSTS and Exhibit D – MAXIMUM MEDICAL EXAM COMPONENTS PROFILE COSTS (By Group); and

NOW THEREFORE, the parties do hereby agree that Agreement for Services #224-S0811 shall be amended a first time as follows:

ARTICLE IA: Scheduling and Execution of Medical Examinations

Consultant shall schedule pre-employment (post-offer) medical examinations, fitness-for-duty medical examinations, annual DOT Exams and Certifications, and annual Cholinesterase RBC/Serum tests for all County departments with medical providers in the Occu-Med Network. Consultant shall contract directly with the medical providers, with selections subsequently approved by the County's Human Resources Department, Risk Management Division contract administrator. All medical providers in the Occu-Med Network shall comply with all applicable provision of this Agreement, including patient confidentiality requirements and the obligations set for in ARTICLE III relating to the Health Insurance Portability and Accountability Act of 1996 (HIPAA); and

EXHIBIT C : MEDICAL EXAM COMPONENT PROFILE COSTS

Cholinesterase RBC/Serum test added at a cost of \$77; DOT Exam and Certification added at a cost of \$110; and

EXHIBIT D : MAXIMUM MEDICAL EXAM COMPONENT PROFILE COSTS (By Group)

Cholinesterase RBC/Serum test added to Groups IIA and IIB at a cost of \$77; DOT Exam and Certification added to Groups IIA, IIB, IIIA, and IIIB at a cost of \$110.

Except as herein amended, all other parts and sections of that Agreement #224-S0811 shall remain unchanged and in full force and effect.

REQUESTING CONTRACT ADMINISTRATOR CONCURRENCE:

By: Larry Costello Dated: 8-21-08
Larry Costello, Sr. Risk Management Analyst
Human Resources Department, Risk Management Division

REQUESTING DEPARTMENT HEAD CONCURRENCE:

By: Ted Cwiek Dated: 8-22-08
Ted Cwiek, Director
Human Resources Department

IN WITNESS WHEREOF, the parties hereto have executed this First Amendment to that Agreement for Services #224-S0811 on the dates indicated below, the latest of which shall be deemed to be the effective date of this Amendment.

-- COUNTY OF EL DORADO --

Dated: _____

By: _____
Chairman
Board of Supervisors
"County"

ATTEST:
Cindy Keck, Clerk
of the Board of Supervisors

By: _____ Date: _____
Deputy Clerk

-- CONTRACTOR --

Dated: _____

OCCU-MED, LTD.
A DELAWARE CORPORATION

By: _____
James A. Johnson
President & CEO
"Consultant"

By: _____
Corporate Secretary

Dated: _____



EXHIBIT "C"

MEDICAL EXAM COMPONENT PROFILE COSTS

EMPLOYER: COUNTY OF EL DORADO

The following are activities and medical tests---and their maximum costs---that may need to be administered to medically qualify all El Dorado County job classes/titles. Activities and medical tests vary by job class/title. Please refer to Occu-Med Job Profiles for specific activities and medical tests per job class/title.

<u>Maximum Cost</u>	
<u>No Chg</u>	Review Job Profile (physical abilities & environmental factors) as necessary, determine work location and areas of work specialization.
<u>No Chg</u>	Review completed Medical History Questionnaire.
<u>No Chg</u>	Problem-oriented written history of personal and occupational health based on a brief interview to verify the Medical History Questionnaire (usually conducted by a nurse or paramedical staff and supplemented by physician comments).
<u>No Chg</u>	Authorization For Release of Information From Medical Record Form
<u>\$157</u>	General Physical Examination: a. Vital Signs: temperature, pulse, respiration, blood pressure, height, weight. b. Physician's Examination: head, eyes, ears, nose and throat, neck, chest, heart, abdomen, extremities, back, neurological, vascular, lymphatic, and skin. c. Sight screening - near, far, depth, color, and peripheral. d. Gross hearing test – with headset. e. Physician's summary, including comments related to job requirements.
<u>\$49</u>	Audiometric testing - with OSHA approved sound booth
<u>\$25</u>	TB Skin Testing (PPD): Delay qualification decision while awaiting PPD results.
<u>\$109</u>	Chest X-Ray (PA).
<u>\$140</u>	Chest X-Ray (PA & LAT).
<u>\$43</u>	Pulmonary Function (Forced vital capacity and forced expiratory volume).
<u>\$73</u>	Resting EKG (12-lead).
<u>\$303</u>	Stress EKG (treadmill per Bruce protocol – 12 METS required).
<u>\$67</u>	Blood Chemistry Panel (do not include STD).
<u>\$19</u>	Urinalysis - Gross & Microscopic.
<u>\$75</u>	Drug Testing.
<u>\$77</u>	Cholinesterase RBC/Serum
<u>\$110</u>	DOT Exam and Certification

EXHIBIT "D"
MAXIMUM MEDICAL EXAM COMPONENT PROFILE COSTS (By Group)

Evaluation Profile	Max. Cost	Group I		Group II		Group III		Group IV	Group V	
		A	B	A	B	A	B		A	B
Physical Exam / Med Review	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	Review only	Review only
Audiometry	\$49.00	\$49.00	\$49.00	\$49.00	\$49.00	\$49.00	\$49.00	\$49.00		
TB Skin Test (PPD) #1	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	
Chest x-ray (PA)	\$109.00		\$109.00	\$109.00	\$109.00	\$109.00	\$109.00			
Chest x-ray (PA & LAT)	\$140.00	\$140.00	\$140.00							
Pulmonary Function/Spirometry	\$43.00	\$43.00	\$43.00	\$43.00	\$43.00	\$43.00	\$43.00			
Resting EKG	\$73.00		\$73.00	\$73.00						
Stress EKG Treadmill	\$303.00	\$303.00								
Blood Chemistry Panel (STD)	\$67.00	\$67.00	\$67.00	\$67.00	\$67.00	\$67.00	\$67.00			
Urinalysis - gross & microscopic	\$19.00	\$19.00	\$19.00							
Drug testing	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00
DOT Exam and Certification	\$110.00		\$110.00	\$110.00	\$110.00	\$110.00	\$110.00			
Cholinesterase RBC/Serum	\$77.00		\$77.00	\$77.00	\$77.00					
Maximum Total		\$878.00	\$648.00	\$785.00	\$712.00	\$635.00	\$592.00	\$306.00	\$100.00	\$75.00