



# Integration of Health Services and Human Services

November 1, 2011

# Background

On August 30, 2011 the Board of Supervisors:

1. Appointed Daniel Nielson as Acting Director of Health Services
2. Assigned oversight of Health Services financial operations to the Chief Budget Officer in the Chief Administrative Office
3. Directed staff to explore the feasibility of creating an integrated Health and Human Services Agency

# Exploration Process

- Review of health and human services structures in other counties
- Meetings with individuals and groups
- Communication with other departments
- Invited input from current staff

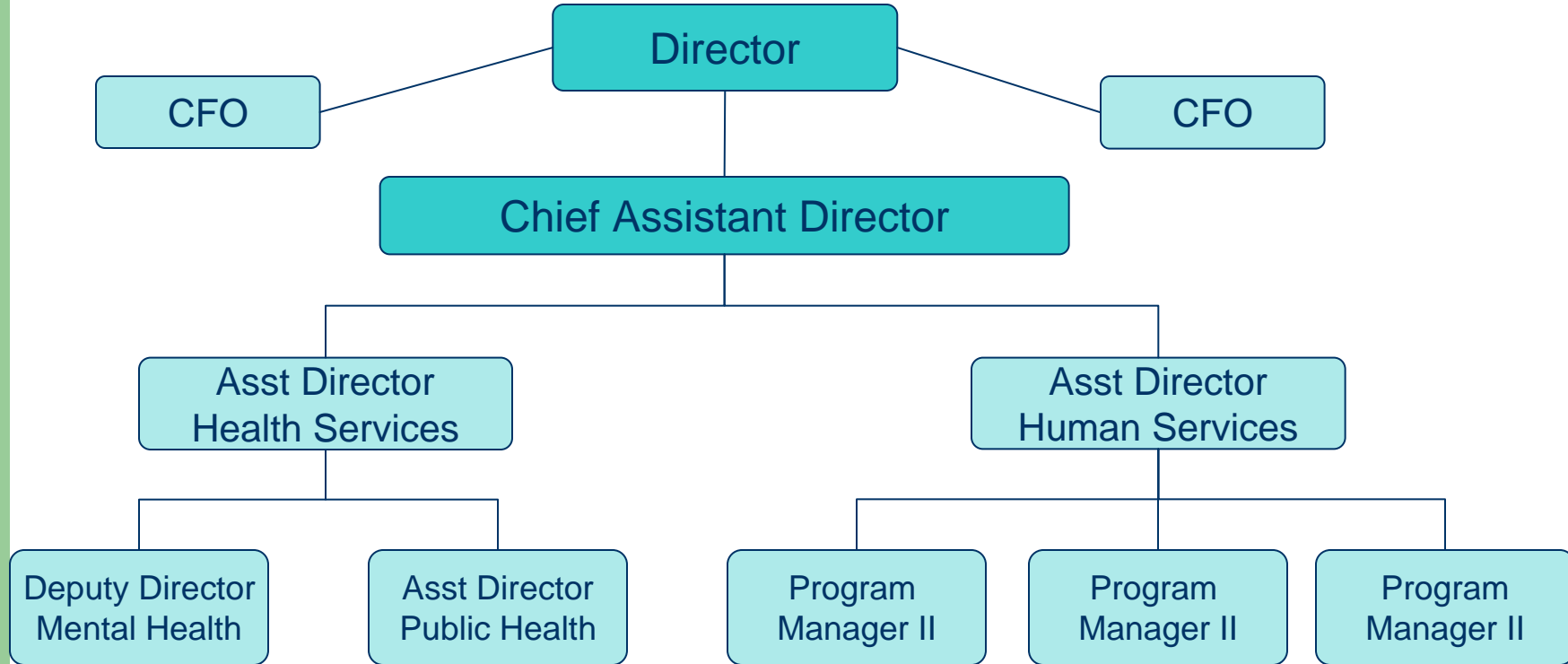
# Anticipated Outcomes of Integration

- A unified leadership structure that maximizes opportunity for program synergy
- Improved service delivery to clients through better communication and coordination of staff
- More coordinated allocation of realignment funding sources
- Consolidated/coordinated contracts with shared vendors

# A Combined Health & Human Services Agency

Department	Adopted Budget FY 2011-12	General Fund Support FY 2011-12	Full Time Employees
Public Health	\$48,397,211	\$ 4,597,358	86.5
Mental Health	22,210,987	16,510	100.6
Human Services	64,334,458	3,852,887	334.48
<b>Combined Totals</b>	<b>\$134,942,656</b>	<b>\$8,466,755</b>	<b>521.58</b>

# Organizational Structure



# Personnel Changes

- Combine the current personnel allocations of the two departments
- Delete current department head positions of Health Services Director and Human Services Director
- Add new Director and Chief Assistant Director positions
- Approve new job specifications and set salaries

# Personnel Changes - Finance / Administration

- Add 1.0 Supervising Accountant/Auditor
- Delete 1.0 Accountant I/II (vacant)
- Add 1.0 Office Assistant I/II



# Initial Steps for Integration

1. Authorize the creation of the County of El Dorado Health & Human Services Agency
2. Establish job classifications & set salaries for the Director, Chief Assistant Director
3. Approve reorganization resolution to combine departments, revise personnel allocations
4. Appoint Daniel Nielson as Director, Health & Human Services Agency



***Questions or comments?***