

ATTACHMENT A
Compensation Range for Board Member and Supervisor's Assistant

Discretionary Costs	Board Member		Assistant	
	Low	High	Low	High
Base Salary	\$77,172	\$77,172	\$49,774	\$60,528
Longevity	N/A	N/A	\$2,489	\$6,053
Special Leave	N/A	N/A	\$1,340	\$1,630
Flex Benefits	\$0	\$6,000	\$6,000	\$6,000
Health Insurance	\$0	\$15,560	\$0	\$15,560
Retirement	\$0	\$11,082	\$11,919	\$14,276
Deferred Compensation	\$0	\$800		
Subtotal	\$77,172	\$110,614	\$71,522	\$104,046

Mandatory Costs	Board Member		Assistant	
	Low	High	Low	High
Medi Care	\$1,119	\$1,119	\$0	\$969
Unemployment Insurance	\$0	\$0	\$805	\$805
Long Term Disability Insurance	\$278	\$278	\$198	\$241
Retiree Health	\$1,002	\$1,002	\$1,002	\$1,002
Worker's Compensation	\$224	\$224	\$224	\$224
Subtotal	\$2,623	\$2,623	\$2,229	\$3,241
TOTAL	\$79,795	\$113,237	\$73,751	\$107,287