

**EL DORADO COUNTY BOARD OF SUPERVISORS
AGENDA ITEM TRANSMITTAL**

**Meeting of
March 27, 2007**

AGENDA TITLE: D.A. Advanced Step Placement of Deputy District Attorney Candidate

DEPARTMENT: District Attorney

DEPT SIGNOFF:

CAO USE ONLY:

CONTACT: John Mitchell

DATE: 3/14/2007

PHONE: 6421

V. R. R.

Keelley Wadsworth 3/15/07

DEPARTMENT SUMMARY AND REQUESTED BOARD ACTION:

Approve advanced step placement of a specific Deputy District Attorney III candidate at Step 4 of the salary range.

CAO RECOMMENDATIONS:

*Recommend approval. Theresa S. Hill
3/16/07*

Financial impact? Yes No

Funding Source: Gen Fund Other

BUDGET SUMMARY:

Total Est. Cost	\$3,500.00
Funding	
Budgeted	\$ _____
New Funding	_____
Savings*	\$3,500.00
Other	\$0.00
Total Funding	\$3,500
Change in Net County Cost	\$0.00

Other:

CAO Office Use Only:

4/5's Vote Required Yes No
 Change in Policy Yes No
 New Personnel Yes No

CONCURRENCES:

Risk Management
 County Counsel
 Other

***Explain** Replacing vacant position

BOARD ACTIONS:

Vote: Unanimous _____ Or

Ayes:

Noes:

Abstentions:

Absent:

I hereby certify that this is a true and correct copy of an action taken and entered into the minutes of the Board of Supervisors

Date: _____

Attest: Cindy Keck, Board of Supervisors Clerk

By: _____



OFFICE OF THE
DISTRICT ATTORNEY
EL DORADO COUNTY, CALIFORNIA

VERN PIERSON, DISTRICT ATTORNEY

March 14, 2007

PAUL S. SUTHERLAND
Assistant District Attorney
Placerville

Board of Supervisors
330 Fair Lane
Placerville, CA 95667

HANS M. UTHE
Assistant District Attorney
South Lake Tahoe

Subject: D.A. Advanced Step Placement of Deputy District Attorney Candidate

Dear Board Members:

Recommendation:

Approve advanced step placement of a specific Deputy District Attorney III candidate at step 4 of the salary range.

Reason for Recommendation:

The department recently interviewed candidates for the positions of Deputy District Attorney II, III, and IV and has identified a Deputy District Attorney III candidate with extensive experience and is recommending the board authorize the District Attorney to offer employment at step 4 of the salary range.

Because of the imbalance of experienced and inexperienced prosecutors in this office, it is imperative that this new position to be filled by a mid-level, experienced prosecutor, with at least three to five years experience.

The candidate has been a member of the California State Bar since 1999. He has more than seven and a half (7 ½) years of professional experience as an attorney in the state of California and more than four and a half (4 ½) years of professional experience as a criminal prosecutor.

As a prosecutor, he has tried 38 jury trials to verdict. He has been assigned to a felony trial team, a felony law and motion unit, a felony drug unit specializing in asset forfeiture, and has worked as a team leader in a misdemeanor prosecution team. He has conducted Grand Jury proceedings and made filing decisions on both misdemeanor and felony cases.

In addition to his experience as a criminal prosecutor, the candidate has three years of experience as a Senior Associate in a civil litigation law office. In that position he handled all aspects of a multi-million dollar CERCLA (environmental litigation) case in federal court, conducted depositions, and practiced in both state and federal courts.

Please Reply To:

■ 515 Main Street
Placerville, CA 95667
(530) 621-6472
Fax (530) 621-1280

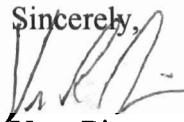
□ 1360 Johnson Blvd., Ste.
105
South Lake Tahoe, CA
96151
(530) 573-3100
Fax (530) 544-6413

OFFICE OF THE
DISTRICT ATTORNEY
EL DORADO COUNTY, CALIFORNIA

VERN PIERSON, DISTRICT ATTORNEY

Fiscal Impact:

There is no change in budgeted net county cost. The position being filled is included in the FY 2006-07 approved budget and has been vacant since January 2007. Compared to a step 3 employment offer, the additional cost associated with hiring the candidate at step 4 is approximately \$3,500. Salary savings realized from vacant department positions will easily accommodate this additional cost.

Sincerely,

Vern Pierson
District Attorney