



**RESOLUTION NO.**

**OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO**

**WHEREAS**, the Library has received funding from First 5 El Dorado for early literacy programs and services for children 0-5 years old at library branches and other sites throughout the County; and

**WHEREAS**, the Library, in conjunction with the Department of Human Resources, has determined that current Library job classifications are not sufficient to adequately support early literacy programs and services; and

**WHEREAS**, the Library and the Department of Human Resources recommend creation of a specialist classification to provide early literacy program and service support; and

**WHEREAS**, the Library and the Department of Human Resources recommend adding 4.0 FTE Early Childhood Literacy Specialists; and

**WHEREAS**, the County has advised the bargaining representatives of the proposed class specification, and proposed salary range equivalent to Senior Library Assistant, and bargaining unit as set forth below; and

**WHEREAS**, in accordance with Section 203 of the El Dorado County Compensation Administration Resolution #227-84 applicable to represented employees, and Section 601 of the Salary and Benefits Resolution #323-2001 applicable to unrepresented employees, the Board of Supervisors shall by Resolution establish the salary for all authorized positions within the County; and

**WHEREAS**, in accordance with Section 202 of the El Dorado County Compensation Administration Resolution #227-84 applicable to represented employees, and Section 501 of the Salary and Benefits Resolution #323-2001 applicable to unrepresented employees, the Board of Supervisors shall by Resolution specify the number and classification of all authorized positions of each department of the County.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Supervisors of the County of El Dorado approves the new job specification, implements the designated bargaining unit and adopts the salary range for Early Childhood Literacy Specialist as listed below;

**BE IT FUTHER RESOLVED** that the Authorized Personnel Allocation Resolution #151-2010, as amended, is hereby amended as set forth below:

Class Number	Class Title	Step 1	Step 2	Step 3	Step 4	Step 5	Bargaining Unit
7607	Early Childhood Literacy Specialist	14.35	15.07	15.82	16.61	17.44	GE
		2487.33	2612.13	2472.13	2879.06	3022.93	

Department	Class No.	Class Title	Departmental Total Positions			
			Allocated	Filled	Proposed	Grand Total
Library	7607	Early Childhood Literacy Specialist	0.0	0.0	+4.0	4.0

\_\_\_\_\_  
Director of Human Resources

\_\_\_\_\_  
Date

Department Head confirms that the above represents the department's current and proposed allocation of positions.

\_\_\_\_\_  
Department Head

\_\_\_\_\_  
Date

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the \_\_\_\_ day of \_\_\_\_\_, 2011, by the following vote of said Board:

Attest:  
Suzanne Allen de Sanchez  
Clerk of the Board of Supervisors

Ayes:  
Noes:  
Absent :

By: \_\_\_\_\_  
Deputy Clerk

\_\_\_\_\_  
Chairman, Board of Supervisors

I CERTIFY THAT:  
THE FOREGOING INSTRUMENT IS A CORRECT COPY OF THE ORIGINAL ON FILE IN THIS OFFICE.

Attest: Suzanne Allen de Sanchez, Clerk of the Board of Supervisors of the County of El Dorado, State of California.

By: \_\_\_\_\_  
Deputy Clerk

Date: \_\_\_\_\_