



RESOLUTION NO.  
OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

**WHEREAS**, a novel coronavirus (COVID-19) was first detected in Wuhan City, Hubei Province, China in December 2019. Symptoms of COVID-19, an infectious disease caused by the novel coronavirus, include fever, cough, and shortness of breath; outcomes have ranged from mild to severe illness, and in some cases death; and

**WHEREAS**, on January 30, 2020, the World Health Organization declared the outbreak of COVID-19 a “public health emergency of international concern”; and

**WHEREAS**, on January 31, 2020, United States Health and Human Services Secretary Alex M. Azar declared a public health emergency for the United States to aid the nation’s healthcare community in responding to COVID-19; and

**WHEREAS**, the Centers for Disease Control and Prevention (CDC) announced on February 25, 2020, that community spread of COVID-19 is likely to occur in the United States; and

**WHEREAS**, on March 4, 2020, California Governor Gavin Newsom issued a proclamation of a State of Emergency for the State of California due to COVID-19; and

**WHEREAS**, on March 11, 2020, the World Health Organization declared COVID-19 a worldwide pandemic; and

**WHEREAS**, there are currently 198 confirmed cases of COVID-19 in California, including cases in Sacramento, Placer, Yolo and Calaveras Counties, and there is an ongoing risk and likelihood of COVID-19 positive patients being identified in El Dorado County; and

**WHEREAS**, the El Dorado County Health and Human Services Agency, Public Health Division must use all preventive measures, which will require access to available services, personnel, equipment, and facilities, to respond to COVID-19; and

**WHEREAS**, COVID-19 constitutes a potential pandemic under section 8558(b) of the Government Code that, by reason of its magnitude, is beyond the control of the services, personnel, equipment and facilities of El Dorado County and require the combined forces of a mutual aid region or regions to combat; and

**WHEREAS**, on March 12, 2020, the County’s Health Officer declared a local health emergency based on an imminent and proximate threat to public health from the introduction of a novel coronavirus (COVID-19) in the County of El Dorado; and

**WHEREAS**, the Board of Supervisors ratified the local health emergency on March 17, 2020 and such emergency shall remain in effect until terminated by the Board of Supervisors; and

**WHEREAS**, on March 12, 2020, the Director of the Office of Emergency Services proclaimed a local emergency based on conditions of extreme peril to the safety of persons and property within the territorial limits of the County of El Dorado as a result of the COVID-19 pandemic; and

**WHEREAS**, the Board of Supervisors ratified the local emergency on March 17, 2020 and such emergency shall remain in effect until terminated by the Board of Supervisors; and

**WHEREAS**, due to the rapidly developing nature of these emergencies the Chief Administrative Officer may need to make immediate operational decisions, for the purpose of supporting the Board of Supervisors' responsibility to preserve and protect the public health, which may be in conflict with Board of Supervisors policies.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board hereby finds that an emergency exists pursuant to Government Code Section 3504.5 necessitating the immediate adoption of a resolution in response to the emergency prior to meet-and-confer with affected bargaining units; and

**BE IT FURTHER RESOLVED**, that all employees shall be temporarily permitted to accrue negative balances of up to forty (40) hours of sick leave and forty (40) hours of vacation leave until the Board takes action to end this temporary permission, and employees shall receive payment advances for all sick leave and vacation leave taken in accordance with this resolution, notwithstanding any provision contained in the Personnel Rules, the Salary and Benefits Resolution for Unrepresented Employees, or in any applicable Memorandum of Understanding with the County's bargaining units prohibiting the usage or payment of unaccrued sick leave or vacation leave; and

**BE IT FURTHER RESOLVED**, that the Director of Human Resources is directed to meet and confer with the County's bargaining units to develop guidelines for the recovery of negative sick leave and vacation leave balances advanced to employees under this resolution; and

**BE IT FURTHER RESOLVED**, that the Board of Supervisors for the County of El Dorado does hereby authorize the Chief Administrative Officer or designee to make exceptions to Board of Supervisors policies in accordance with the following:

1. Such exceptions shall only be made as necessary to support the County's mitigation of, and response to the local emergency and local health emergency or to provide for the continued operation of the County government;
2. Such exceptions shall be made in consultation with the County Health Officer, Sheriff, and/or Human Resources Director;
3. All exceptions shall be reported to the Board of Supervisors within 30 days;
4. This authority shall continue in effect until terminated by the Board of Supervisors.

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the \_\_\_\_ day of \_\_\_\_\_, 20\_\_, by the following vote of said Board:

Attest:  
Kim Dawson  
Clerk of the Board of Supervisors

Ayes:  
Noes:  
Absent:

By: \_\_\_\_\_  
Deputy Clerk

\_\_\_\_\_  
Brian K. Veerkamp, Chair, Board of Supervisors