



RESOLUTION NO.

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

WHEREAS, Government Code section 25300 authorizes the Board of Supervisors to establish the salary, benefits, terms and conditions of employment for employees and elected officials in allocated positions;

WHEREAS, County Charter section 210 (a)(6) and section 503 provides that compensation for elected officials, officers and employees shall be prescribed by ordinance, resolution or memorandum of agreement;

WHEREAS, the Board of Supervisors has previously established the compensation structure for elected department heads in the Salary and Benefits Resolution for Unrepresented Employees;

WHEREAS, in 1992 the Board of Supervisors previously adopted Personnel Policy, Policy #6, entitled Compensation Policy – Elected Department Heads, providing for certain enumerated benefits provided to appointed department heads to be provided to elected department heads, said enumerated benefits for elected department heads to be codified in the Salary and Benefits Resolution for Unrepresented Employees; and

WHEREAS, the Board of Supervisors desires to change the compensation structure of elected department heads, and to amend the Salary and Benefits Resolution, Personnel Policy #6, and all other applicable resolutions and policies, and to make other modifications as is necessary to implement the intent of the Board of Supervisors in taking this action.

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

Section 1. Specify the compensation and attach specific chart [Human Resources to add language as necessary to implement the salary change];

Section 2. The new compensation structure for elected department heads will not affect the salary of those elected department heads currently holding elected office through the end of their current terms, and all changes take effect when an individual elected official is elected or re-elected to a new term of office commencing in January 2015;

Section 3. The Salary and Benefits Resolution Section (s) _____,(and/or) Personnel Policy #6 _____, are amended to implement the intent of the Board, with specific text of the changes memorializing the Board’s action to return to the Board within 30 days after the effective date of this Resolution. Nothing by way of this Resolution is intended to nor shall be deemed to alter, change or otherwise modify any compensation of a County officer, elected official, or employee other than the elected department head positions specified; and

Section 4. This Resolution shall become effective thirty (30) days following adoption hereof.

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the ____ day of _____, 20__, by the following vote of said Board:

Attest:
James S. Mitrishin
Clerk of the Board of Supervisors

Ayes:
Noes:
Absent:

By: _____
Deputy Clerk

Chair, Board of Supervisors