

**El Dorado County  
Employee Assistance Program**

EAP Plan Benefits	Concern PRISM	Concern Plus PRISM First Responder (2 - 500) - Option 1a (CIR & Training)	Concern Plus PRISM First Responder (501 - 2,000) - Option 1b (CIR & Training)
<b>Sessions</b>			
Face-to-Face	5 sessions per issue	8 sessions per issue	8 sessions per issue
Telephonic Consultation (24/7)	Included	Included	Included
<b>Employee Services</b>			
Legal	30-minute consultation per issue	30-minute consultation	30-minute consultation
Financial	2 30-minute consultations per issue	2 30-minute consultations per issue	2 30-minute consultations per issue
Dependent Care	Included	Included	Included
Identity Theft Monitoring	Included	Included	Included
Mobile App	Mobile Compatible Website Included	Mobile Compatible Website Included	Mobile Compatible Website Included
<b>Employer Services</b>			
Management Consultations	Unlimited Telephonic	Unlimited Telephonic	Unlimited Telephonic
CISM (Critical Incident Stress Management)	PRISM Pooled Hours	-	-
<b>Critical Incident Response (CIR)</b>			
Licensed Culturally Competent Health Professional	-	5 Hours	10 Hours
<b>Training Services</b>			
Employee Training Seminars	PRISM Pooled Hours	10 Hours	20 Hours
Supervisor/Management Orientations	-	Telephonic & Web Unlimited, In-Person request to be discussed	Telephonic & Web Unlimited, In-Person request to be discussed
Internet Services	Included	Included	Included
EAP Promotional Materials	Included	Included	Included
<b>Rate Guarantee</b>	<b>3 Years</b> (7/1/2023 - 6/30/2026)	<b>1 Year<sup>2</sup></b> (5/1/2024 - 12/31/2024) pending approval	<b>1 Year<sup>2</sup></b> (5/1/2024 - 12/31/2024)
<b>Monthly Rates</b>	<b>Current</b>	<b>Option 1a</b>	<b>Option 1b</b>
PEPM	\$3.56	\$10.69	\$9.47
<b>Monthly Premium</b>	<b>\$6,155</b>	<b>\$3,207</b>	
<b>Annual Premium</b>	<b>\$73,863</b>	<b>\$38,484</b>	

This document is intended as a quick reference, not a comprehensive description. Limitations and exclusions can be found in the official plan documents. In case of any discrepancies, the official plan documents will govern.

<sup>1</sup>Enrollment updated from census provided on January 2024

<sup>2</sup>Option 1a&1b CP financials based on 12 months premium; rate approved through 12/31/2024