



**RESOLUTION NO. \_\_\_\_\_**

**OF THE GOVERNING BOARD OF THE IN HOME SUPPORTIVE SERVICES PUBLIC AUTHORITY**

**WHEREAS**, representatives of the Governing Board of the In Home Supportive Services (IHSS) Public Authority and the representatives of the representatives of the United Domestic Workers of America (UDW)/American Federation of State, County and Municipal Employees (AFSCME), Local 3930/American Federation of Labor and Congress of Industrial Organizations(AFL-CIO) representing the Independent Providers bargaining unit as authorized under the California Welfare and Institutions Code and the subsequent County Ordinance No. 4612, Chapter 8.76, Section 8.76.070, subsection B as established under the IHSS Public Authority Employer/Employee Relations Resolution 1-02 have met and conferred in good faith since on or about October 26, 2007; and,

**WHEREAS**, said representatives have reached tentative agreement on or about October 9, 2009 for a successor Memorandum of Understanding (MOU) that was not sent for ratification vote by UDW and subsequently pulled from the Governing Board IHSS Agenda on November 10, 2009 and on December 10, 2009 for approval to allow for additional discussions to reach agreement; and

**WHEREAS**, said representatives have met and conferred to reach a tentative agreement on or about February 2, 2010 in regard to a variety of cost neutral and non economic issues to be incorporated as the successor Memorandum of Understanding (MOU for the period covering June 2, 2009 through June 20 2010; and

**WHEREAS**, the representatives of UDW/AFSCME, Local 3930/AFL-CIO covering the Independent Providers in this bargaining unit have held elections the weeks of February 2, 2010 through February 26, 2010 and voted to ratify on or about February 26, 2010 the negotiated terms and conditions contained within the tentative agreement for the successor MOU as incorporated herein; and

**WHEREAS**, the previous Memorandum of Understanding between the Governing Board of the In Home Supportive Services (IHSS) Public Authority and the UDW/AFSCME, Local 3930/AFL-CIO, expired November 30, 2007, and the IHSS Public Authority representatives are now bringing the negotiated and fully executed successor MOU as attached and incorporated herein to the Governing Board of the In Home Supportive Services Public Authority for final approval.

**THEREFORE BE IT RESOLVED**, that the Governing Board of the In Home Supportive Services (IHSS) Public Authority approve, adopt and authorize the Chair to sign this Resolution and the successor Memorandum of Understanding that is attached and incorporated herein between the Governing Board of the In Home Supportive Services (IHSS) Public Authority and the United Domestic Workers of America UDW/AFSCME, Local 3930/AFL-CIO, representing the Independent Providers as attached and incorporated herein for the period June 1, 2009 through June 30, 2010, effective May 1, 2010 with the terms and conditions of said successor Memorandum of Understanding to go into effect as soon as feasible as determined by the Governing Board of the In Home Supportive Services (IHSS) Public Authority but no earlier than the first full pay period following final approval and adoption by the Governing Board of the IHSS Public Authority.

**THEREFORE BE IT FURTHER RESOLVED**, that the Governing Board of the In Home Supportive Services (IHSS) Public Authority directs the In Home supportive Services Public Authority, the Human Services Department, and the Human Resources Department to implement the changes contained therein.

**PASSED AND ADOPTED** by the Governing Board of the In Home Supportive Services (IHSS) Public Authority at a meeting of said Board, held the 13<sup>th</sup> day of April 2010, by the following vote of said Board:

**Attest:**  
Suzanne Allen de Sanchez  
Clerk of the Board

**Ayes:**

**Noes:**  
**Absent:**

By: \_\_\_\_\_  
Deputy Clerk

\_\_\_\_\_  
Chairman, Board

**I CERTIFY THAT:**  
THE FOREGOING INSTRUMENT IS A CORRECT COPY OF THE ORIGINAL ON FILE IN THIS OFFICE.

**DATE:** \_\_\_\_\_

**Attest:** Suzanne Allen de Sanchez, Clerk of the Board of Supervisors  
of the County of El Dorado, State of California.

By: \_\_\_\_\_  
Deputy Clerk