

**Letter of Agreement
Between the County of El Dorado
and the
El Dorado County Law Enforcement Management Association
Representing Employees in the
Law Enforcement Sworn Management Bargaining Unit**

Whereas, the El Dorado County Law Enforcement Management Association (EDCLEMA) represents employees in the Law Enforcement Sworn Management (SM) bargaining unit (Unit), and

Whereas, the County of El Dorado (County) and EDCLEMA executed a Memorandum of Understanding (MOU) for the period of July 1, 2016 to December 31, 2021, and

Whereas, when the executed MOU was prepared for adoption, pre-existing language was struck from Article 9, Section 1. Management Leave, subsection 3, which was not consistent with the parties' agreement, and

NOW, THEREFORE, the County and EDCLEMA agree to amend the Memorandum of Understanding as follows:

Article 9. Section 1. Management Leave

Employees shall receive eighty (80) hours of management leave in pay period 01 of each year.

1. Part-time employees shall receive a prorated share of management leave based upon their ongoing work schedule.
2. Employees hired after July 1 of each year shall receive half the designated entitlement of management leave.
3. Any unused management leave hours remaining after pay period twenty-six (26) of each year will be lost. Such leave will not be carried over from one year to another.

Except as expressly amended above, the terms and conditions of the Memorandum of Understanding shall remain in full force and effect.

FOR THE COUNTY

FOR THE ASSOCIATION

Tameka Usher, Human Resources Director
Or Designee

Kim Gillingham, Labor Representative
Or Designee

Date: _____

Date: _____

Board of Supervisors

Chair, Board of Supervisors

Date: _____

ATTEST: James Mitrison
Clerk of the Board of Supervisor

By: Deputy Clerk

Date: _____