



RESOLUTION NO. 153-2019

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

WHEREAS, in accordance with Section 501 of the County of El Dorado Personnel Rules Resolution #018-2019 applicable to represented and unrepresented employees, at the recommendation of the Human Resources Department, the Board of Supervisors shall approve all new classes and class specifications, abolish classes, and determine the representation unit or units to which each class is assigned; and

WHEREAS, in accordance with Section 604 of the County of El Dorado Personnel Rules Resolution #018-2019 applicable to represented and unrepresented employees, and Section 601 of the El Dorado County Salary and Benefits Resolution #108-2019 applicable to unrepresented employees, the Board of Supervisors shall by Resolution establish the salary for all authorized positions within the County; and

WHEREAS, in accordance with Section 602 of the County of El Dorado Personnel Rules Resolution #018-2019 applicable to represented employees, and Section 401 of the El Dorado County Salary and Benefits Resolution #108-2019 applicable to unrepresented employees, the Board of Supervisors shall by Resolution specify the number and classification of all authorized positions for each department of the County.

NOW, THEREFORE, BE IT RESOLVED, the Board of Supervisors of the County of El Dorado authorizes the Director of Human Resources to make any technical corrections if needed.

BE IT FURTHER RESOLVED, that the Board of Supervisors of the County of El Dorado does hereby adopt the job class number, salary range, and bargaining unit for the new classification as set forth herein, and amends the salary schedule, effective the first pay period following adoption.

BE IT FURTHER RESOLVED, that the Board of Supervisors of the County of El Dorado does hereby adopt the classification title change as set forth herein, and amends the salary schedule and Authorized Personnel Allocation Resolution #105-2019, effective the first pay period following adoption.

BE IT FURTHER RESOLVED, that the Board of Supervisors of the County of El Dorado does hereby adopt the new salary ranges as set forth herein, and amends the salary schedule, effective the first pay period following adoption.

BE IT FURTHER RESOLVED, that the Board of Supervisors of the County of El Dorado does hereby adopt the reclassification/allocation changes as set forth herein and amends the Authorized Personnel Allocation Resolution #105-2019, effective the first pay period following adoption.

New Classification			
Job Class. No.	Bargaining Unit	Classification Title	Salary Range
4100	PL	Transportation Engineer	\$36.29 - \$44.11 \$6,290.27 - \$7,645.73

Classification Title Change			
Job Class. No.	Bargaining Unit	Current Classification Title	New Classification Title
4112	SU	Sr. Traffic Civil Engineer	Sr. Traffic Engineer

New Salary Ranges				
Job Class. No.	Bargaining Unit	Classification Title	Old Salary Range	New Salary Range
4113	PL	Traffic Engineer	\$40.22 - \$48.89 \$6,971.47 - \$8,474.27	\$41.74 - \$50.74 \$7,234.93 - \$8,794.93
4112	SU	Sr. Traffic Engineer	\$44.25 - \$53.78 \$7,670.00 - \$9,321.87	\$48.21 - \$58.60 \$8,356.40 - \$10,157.33

Allocation Changes						
Department	Job Class No.	Class Title	Departmental Total Positions			
			Allocated	Filled	Proposed	New Allocation
Transportation	4107	Sr. Civil Engineer	12.00	11.0*	-1.00*	11.00
Transportation	4112	Sr. Traffic Engineer	0.0	0.0	+1.0	1.0
Transportation	4113	Traffic Engineer	1.0	0.0	-1.0**	0.0
Transportation	4100/4113	Transportation Engineer/ Traffic Engineer	0.0	0.0	+1.0	1.0

*1.0 FTE incumbent is being reclassified

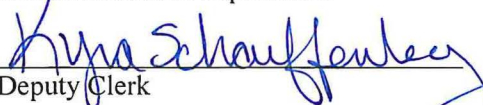
**The Traffic Engineer classification is now part of a flex class specification.

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the 17th day of September, 2019, by the following vote of said Board:

Ayes: Hidahl, Frentzen, Veerkamp, Parlin, Novasel

Attest:
Kim Dawson
Clerk of the Board of Supervisors

Noes: None
Absent: None

By: 
Deputy Clerk


Sue Novasel, Chair, Board of Supervisors