



RESOLUTION NO.

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

WHEREAS, in accordance with Section 602 of the County of El Dorado Personnel Rules Resolution #018-2019 applicable to represented employees, and Section 401 of the El Dorado County Salary and Benefits Resolution #016-2020 applicable to unrepresented employees, the Board of Supervisors shall by Resolution specify the number and classification of all authorized positions for each department of the County;

WHEREAS, Resolution #106-2020 established the authorized Personnel Allocation based on the Fiscal Year 2020-2021 Recommended Budget and has been subsequently amended by action of the Board;

WHEREAS, the COVID-19 pandemic has resulted in the need to reduce funding for the Information Technologies Department;

WHEREAS, the Information Technologies Department has recommended the reduction in force of two full-time equivalent (2.0 FTE) Deputy Director of Information Technologies positions (filled); and

WHEREAS, the reduction of identified positions will also aid the Information Technologies Department in its current restructuring efforts to realign business functions.

NOW, THEREFORE, BE IT RESOLVED, the Board of Supervisors of the County of El Dorado authorizes the Director of Human Resources to make any technical corrections if needed.

BE IT FURTHER RESOLVED, the Board gives direction to the Director of Human Resources to initiate the reduction in force process by notifying the respective bargaining unit and the affected employee(s) of the proposed deletion, and computing the respective retention points for each employee potentially affected by this reduction in force.

BE IT FURTHER RESOLVED, the Board directs Human Resources to meet and confer in regard to the impact of the initial layoffs that will become effective upon appropriate notice, as required by the Memoranda of Understanding between the County of El Dorado and the affected labor organization.

BE IT FURTHER RESOLVED, the reduction in the filled positions in the Information Technologies Department will be effective on Thursday, August 20, 2020.

BE IT FURTHER RESOLVED that the Board of Supervisors of the County of El Dorado does hereby amend the Authorized Personnel Allocation Resolution #106-2020 as set forth below:

Allocation Change						
Department	Job Class No.	Class Title	Departmental Total Positions			
			Allocated	Filled	Proposed	New Allocation
Information Technologies	0235	Deputy Director of Information Technologies	2.0	2.0	-2.0	0.0

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the ____ day of _____, 2020, by the following vote of said Board:

Ayes:

Attest:
Kim Dawson
Clerk of the Board of Supervisors

Noes:
Absent :

By: _____
Deputy Clerk

Brian K. Veerkamp, Chair, Board of Supervisors