

DENTAL & VISION CONTRIBUTION RATES

Effective January 1, 2020

Contributions are deducted over 24 pay periods

Participation in the Dental and Vision plans is mandatory when participating in a County sponsored health plan.

	FULL TIME 64+ HOURS (PER PAY PERIOD)			PART TIME 40 - 63 HOURS (PER PAY PERIOD)			PART TIME 32 - 39 HOURS (PER PAY PERIOD)		
	For employees in Local 1, OE3 and Probation			For employees in Local 1, OE3 and Probation			For employees in Local 1, OE3 and Probation		
	<u>EE ONLY</u>	<u>EE+1</u>	<u>FAMILY</u>	<u>EE ONLY</u>	<u>EE+1</u>	<u>FAMILY</u>	<u>EE ONLY</u>	<u>EE+1</u>	<u>FAMILY</u>
DELTA DENTAL PPO+PREMIER	\$25.89	\$46.61	\$64.73	\$25.89	\$46.61	\$64.73	\$25.89	\$46.61	\$64.73
VSP CHOICE	\$2.24	\$4.48	\$7.22	\$2.24	\$4.48	\$7.22	\$2.24	\$4.48	\$7.22
Total	\$28.13	\$51.09	\$71.95	\$28.13	\$51.09	\$71.95	\$28.13	\$51.09	\$71.95
Employer	\$22.51	\$40.88	\$57.56	\$16.88	\$30.66	\$43.17	\$11.26	\$20.44	\$28.78
Employee	\$5.62	\$10.21	\$14.39	\$11.25	\$20.43	\$28.78	\$16.87	\$30.65	\$43.17

	For employees in bargaining units BD, CA, MA & SM			For employees in bargaining units BD, CA, MA & SM			For employees in bargaining units BD, CA, MA & SM		
	<u>EE ONLY</u>	<u>EE+1</u>	<u>FAMILY</u>	<u>EE ONLY</u>	<u>EE+1</u>	<u>FAMILY</u>	<u>EE ONLY</u>	<u>EE+1</u>	<u>FAMILY</u>
	DELTA DENTAL PPO+PREMIER	\$25.89	\$46.61	\$64.73	\$25.89	\$46.61	\$64.73	\$25.89	\$46.61
VSP CHOICE	\$2.24	\$4.48	\$7.22	\$2.24	\$4.48	\$7.22	\$2.24	\$4.48	\$7.22
Total	\$28.13	\$51.09	\$71.95	\$28.13	\$51.09	\$71.95	\$28.13	\$51.09	\$71.95
Employer	\$18.29	\$33.21	\$46.77	\$13.72	\$24.91	\$35.08	\$9.15	\$16.61	\$23.39
Employee	\$9.84	\$17.88	\$25.18	\$14.41	\$26.18	\$36.87	\$18.98	\$34.48	\$48.56
	NOTE: Employees in these bargaining units receive Optional Benefit credits which can be used to offset employee contributions BD: \$6,000 (24 pay periods at \$250) CA, MA, SM: \$6,240 (24 pay periods at \$260)			NOTE: Employees in these bargaining units receive Optional Benefit credits which can be used to offset employee contributions BD: \$6,000 (24 pay periods at \$250) CA, MA, SM: \$6,240 (24 pay periods at \$260)			NOTE: Employees in these bargaining units receive Optional Benefit credits which can be used to offset employee contributions BD: \$6,000 (24 pay periods at \$250) CA, MA, SM: \$6,240 (24 pay periods at \$260)		

	For employees in bargaining unit SA		
	<u>EE ONLY</u>	<u>EE+1</u>	<u>FAMILY</u>
	DELTA DENTAL PPO+PREMIER	\$25.89	\$46.61
VSP CHOICE	\$1.90	\$3.79	\$6.11
Total	\$27.79	\$50.40	\$70.84
Employer	\$18.07	\$32.76	\$46.05
Employee	\$9.72	\$17.64	\$24.79
	NOTE: Employees receive \$4,108 over 24 pay periods in Optional Benefit credits, which can be used to offset employee contributions. (24 pay periods at \$171.17 each)		

	For employees in bargaining units CO, EL, UM & UD			For employees in bargaining units CO, EL, UM & UD			For employees in bargaining units CO, EL, UM & UD		
	<u>EE ONLY</u>	<u>EE+1</u>	<u>FAMILY</u>	<u>EE ONLY</u>	<u>EE+1</u>	<u>FAMILY</u>	<u>EE ONLY</u>	<u>EE+1</u>	<u>FAMILY</u>
	DELTA DENTAL PPO+PREMIER	\$25.89	\$46.61	\$64.73	\$25.89	\$46.61	\$64.73	\$25.89	\$46.61
VSP CHOICE	\$2.24	\$4.48	\$7.22	\$2.24	\$4.48	\$7.22	\$2.24	\$4.48	\$7.22
Total	\$28.13	\$51.09	\$71.95	\$28.13	\$51.09	\$71.95	\$28.13	\$51.09	\$71.95
Employer	\$17.71	\$32.14	\$45.23	\$13.28	\$24.11	\$33.92	\$8.86	\$16.07	\$22.62
Employee	\$10.42	\$18.95	\$26.72	\$14.85	\$26.98	\$38.03	\$19.27	\$35.02	\$49.33
	NOTE: Employees receive \$6,240 over 24 pay periods in Optional Benefit credits, which can be used to offset employee contributions. (24 pay periods at \$260 each)			NOTE: Employees receive \$4,680 over 24 pay periods in Optional Benefit credits, which can be used to offset employee contributions. (24 pay periods at \$195 each)			NOTE: Employees receive \$3,120 over 24 pay periods in Optional Benefit credits, which can be used to offset employee contributions. (24 pay periods at \$130 each)		