



RESOLUTION NO.

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

WHEREAS, on February 11, 2020 (Legistar #20-0158) the Board of Supervisors approved the County to transition from being an Interagency Merit System (IMS) county to an Approved Local Merit System (ALMS) county; and

WHEREAS, Merit Systems Services was previously responsible for classification in IMS counties, resulting in their ownership of the class specifications; and

WHEREAS, the County is adopting some of the Merit System Services classifications; however, to minimize the number of classifications, some positions are being reclassified to County classifications that have comparable duties and responsibilities; and

WHEREAS, in accordance with Section 501 of the County of El Dorado Personnel Rules Resolution #018-2019 applicable to represented and unrepresented employees, at the recommendation of the Human Resources Department, the Board of Supervisors shall approve all new classes and class specifications, abolish classes, and determine the representation unit or units to which each class is assigned; and

WHEREAS, in accordance with Section 602 of the County of El Dorado Personnel Rules Resolution #018-2019 applicable to represented employees, and Section 401 of the El Dorado County Salary and Benefits Resolution #016-2020 applicable to unrepresented employees, the Board of Supervisors shall by Resolution specify the number and classification of all authorized positions for each department of the County.

WHEREAS, in accordance with Section 604 of the County of El Dorado Personnel Rules Resolution #018-2019 applicable to represented and unrepresented employees, and Section 601 of the El Dorado County Salary and Benefits Resolution #016-2020 applicable to unrepresented employees, the Board of Supervisors shall by Resolution establish the salary for all authorized positions within the County.

NOW, THEREFORE, BE IT RESOLVED, the Board of Supervisors of the County of El Dorado authorizes the Director of Human Resources to make any technical corrections if needed.

BE IT FURTHER RESOLVED, that the Board of Supervisors of the County of El Dorado does hereby adopt the classification title changes as set forth herein, and amends the Salary Schedule and the Authorized Personnel Allocation Resolution #105-2019, effective the first pay period following adoption.

BE IT FURTHER RESOLVED, that the Board of Supervisors of the County of El Dorado does hereby adopt the revised salary range as set forth herein, and amends the Salary Schedule, effective the first pay period following adoption.

BE IT FURTHER RESOLVED, that the Board of Supervisors of the County of El Dorado does hereby adopt the job class number, salary range, and bargaining unit for the new classification as set forth herein, and amends the Salary Schedule, effective the first pay period following adoption.

BE IT FURTHER RESOLVED, that the Board does hereby adopt the allocation changes and amends the Authorized Personnel Allocation Resolution #105-2019 as set forth herein, effective the first pay period following adoption.

BE IT FURTHER RESOLVED, that the Board of Supervisors of the County of El Dorado does hereby adopt the abolishment of classifications as set forth herein, and amends the Salary Schedule and the Authorized Personnel Allocation Resolution #105-2019, effective the first pay period following adoption.

| Classification Title Changes | | | |
|-------------------------------------|------------------------|-------------------------------------|---------------------------------|
| Job Class. No. | Bargaining Unit | Current Classification Title | New Classification Title |
| 2133 | GE | Services Support Assistant III | System Support Assistant |
| 7211 | SU | Social Services Supervisor I | Social Worker Supervisor I |
| 7212 | SU | Social Services Supervisor II | Social Worker Supervisor II |
| 7206 | PL | Social Worker Clinician | Social Work Clinician A |

| Revised Salary Range | | | | |
|-----------------------------|------------------------|-----------------------------|--|--|
| Job Class. No. | Bargaining Unit | Classification Title | Old Salary Range | New Salary Range |
| 7206 | PL | Social Work Clinician A* | \$33.45 - \$40.65 \$5,798.00 - \$7,046.00 | \$27.02 - \$32.84 \$4,683.47 - \$5,692.27 |

*Current allocation is vacant.

| New Classification | | | |
|---------------------------|------------------------|-----------------------------|--|
| Job Class. No. | Bargaining Unit | Classification Title | Salary Range |
| 7207 | PL | Social Work Clinician B | \$29.73 - \$36.14 \$5,153.20 - \$6,264.27 |

| Allocation Changes | | | | | | |
|----------------------------------|----------------------|---|-------------------------------------|---------------|------------------|-----------------------|
| Department | Job Class No. | Class Title | Departmental Total Positions | | | |
| | | | Allocated | Filled | Proposed* | New Allocation |
| Child Support Services | 7112/7113 | Information Systems Coordinator I/II | 1.0 | 1.0* | -1.0 | 0.0 |
| Child Support Services | 3175 | Information Technology Department Specialist | 0.0 | 0.0 | +1.0 | 1.0 |
| Health and Human Services Agency | 7114 | Information Systems Coordinator III | 1.0 | 1.0* | -1.0 | 0.0 |
| Health and Human Services Agency | 3176 | Information Technology Department Coordinator | 0.0 | 0.0 | +1.0 | 1.0 |

| Allocation Changes | | | | | | |
|----------------------------------|---------------|-------------------------------------|------------------------------|--------|-----------|----------------|
| Department | Job Class No. | Class Title | Departmental Total Positions | | | |
| | | | Allocated | Filled | Proposed* | New Allocation |
| Health and Human Services Agency | 7124 | Social Services Program Manager | 5.0 | 4.0* | -5.0 | 0.0 |
| Health and Human Services Agency | 7120 | Program Manager-Protective Services | 1.0 | 1.0 | +5.0 | 6.0 |
| Health and Human Services Agency | 7206 | Social Worker Clinician** | 1.0 | 0.0 | -1.0 | 0.0 |
| Health and Human Services Agency | 7206/7207 | Social Work Clinician A/B** | 1.0 | 0.0 | 1.0 | 1.0 |

*Incumbents are being reclassified.

**No change to allocation totals, revising to allocate as flexibly staffed classification.

| Abolish Classifications | | |
|-------------------------|-----------------|--|
| Job Class. No. | Bargaining Unit | Classification Title |
| 7125 | MA | Child Support Program Manager |
| 7709 | GE | Child Support Special Programs Coordinator |
| 7807 | MA | Principal Staff Services Analyst |
| 7112 | GE | Information Systems Coordinator I |
| 7113 | GE | Information Systems Coordinator II |
| 7114 | GE | Information Systems Coordinator III |
| 7124 | MA | Social Services Program Manager |
| 2131 | GE | Services Support Assistant I |
| 2132 | GE | Services Support Assistant II |

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the ____ day of _____, 2020, by the following vote of said Board:

Ayes:

Attest:
Kim Dawson
Clerk of the Board of Supervisors

Noes:
Absent :

By: _____
Deputy Clerk

Brian K. Veerkamp, Chair, Board of Supervisors