



RESOLUTION NO. XX-2019

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

**WHEREAS**, in accordance with Section 602 of the County of El Dorado Personnel Rules Resolution #018-2019 applicable to represented employees, and Section 401 of the El Dorado County Salary and Benefits Resolution #260-2018 applicable to unrepresented employees, the Board of Supervisors shall by Resolution specify the number and classification of all authorized positions for each department of the County.

**WHEREAS**, Resolution #132-2018 established the authorized Personnel Allocation based on the Fiscal Year 2018-2019 Recommended Budget and has been subsequently amended by action of the Board; and

**WHEREAS**, on February 6, 2019, the Board of Supervisors approved the closure of the existing Placerville Juvenile Detention Facility effective June 30, 2019; and

**WHEREAS**, the Board of Supervisors authorized a Reduction in Force commensurate with the closure of the Juvenile Detention Facility in Placerville, directing staff to return to the Board with the specific amendment to the Authorized Personnel Resolution; and

**WHEREAS**, the Board of Supervisors authorized the construction of a 20-bed facility, confirming the previously approved scope of the facility, and increasing the current General Fund cost by \$4.8 million, for a total not to exceed cost of \$15.5 million; and

**WHEREAS**, the Board of Supervisors, Chief Administrative Officer, Director of Human Resources, and Probation Department Administration, agree to extend the Restoration Provision from two (2) to four (4) years as outlined in the Labor Agreements for the El Dorado County Probation Officers Association, Law Enforcement Managers Association, and Public Employees Local 1; and

**WHEREAS**, the Probation Department has recommended the reduction of one full-time equivalent (1.0 FTE) Administrative Secretary (2.0 FTE filled), one full-time equivalent (1.0 FTE) Assistant Superintendent – Institutions (2.0 FTE filled), one full-time equivalent (1.0 FTE) Correctional Cook (4.0 FTE, 3.0 FTE filled), thirteen full-time equivalent (13.0 FTE) Deputy Probation Officer – Institutions (28.0 FTE, 20.0 FTE filled), and three full-time equivalent (3.0 FTE) Supervising Deputy Probation Officer – Institutions (8.0 FTE filled);

**NOW, THEREFORE, BE IT RESOLVED**, the Board gives direction to the Director of Human Resources to notify each potentially affected employee and his or her respective bargaining unit, and to compute the respective retention points for each employee potentially affected by this reduction in force.

**BE IT FURTHER RESOLVED**, the Board directs Human Resources to meet and confer in regard to the impact of the initial layoffs that will become effective upon appropriate notice, as required by the respective Memoranda of Understanding between the County of El Dorado and the affected labor organizations.

**BE IT FURTHER RESOLVED** that the Board of Supervisors of the County of El Dorado does hereby amend the Authorized Personnel Allocation Resolution #132-2018 as set forth below, effective July 1, 2019:

Allocation Change					
Department	Job Class No.	Class Title	Departmental Positions		
			Allocated	Proposed	New Allocation
Probation	2111	Administrative Secretary	2.0	-1.0	1.0
Probation	5700	Assistant Superintendent - Institutions	2.0	-1.0	1.0
Probation	5905	Correctional Cook	4.0	-3.0	1.0
Probation	5721/5722	Deputy Probation Officer I/II - Institutions	28.0	-15.0	13.0
Probation	5725	Supv. Deputy Probation Officer - Institutions	8.0	-3.0	5.0

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_, by the following vote of said Board:

Attest:  
 James S. Mitrisin  
 Clerk of the Board of Supervisors

Ayes:  
 Noes:  
 Absent:

By: \_\_\_\_\_  
 Deputy Clerk

\_\_\_\_\_  
 Sue Novasel, Chair, Board of Supervisors