



The BOSTHREE/PV/EDC
 Sent by: Karen D
 Feathers/PV/EDC

12/16/2008 08:56 AM

To Kathryn L Tyler/PV/EDC@TCP

cc

bcc

Subject Fw: Letter Regarding BOS Agenda Item 50 (December 16, 2008) Health Services RIF

Thanks,
 Karen Feathers
 Assistant to Supervisor James R. "Jack" Sweeney
 District III - El Dorado County Board of Supervisors
 Phone: 530/621-5652
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— Forwarded by Karen D Feathers/PV/EDC on 12/16/2008 08:56 AM —



Kristine Oase
 <kristineoase@yahoo.com>

12/16/2008 07:13 AM

To bosthree@co.el-dorado.ca.us

cc suzanne.allendesanch@edcgov.us

Subject Letter Regarding BOS Agenda Item 50 (December 16, 2008) Health Services RIF

Dear Mr. Sweeney,

Please see the attached letter regarding Health Services RIF Resolution.
 Thank you,

Kristine Oase
 Diamond Springs

 December 16, 2008

Dear Mr. Sweeney,

I am writing to express my deep concerns about the proposed reduction of the Public Health Preparedness Division Manager position from the Health Services Department. Mrs. Terri Stratton is the person who fills this position. Terri is highly qualified and from my perspective, her performance has been exemplary. Prior to her arrival in El Dorado County, Terri worked for over twenty years at the State Department of Public Health. She brings considerable talent, skills and expertise to the Health Services Department and El Dorado County.

Immediately upon Terri's arrival, staff, colleagues, and community partners began looking to Terri for guidance and direction. Terri is one who leads by example and is a valuable asset to our department. I have seen and experienced public health in action while working "boots on the ground" along side Terri, most recently at the first drive-through flu clinic held in November. In the short time Terri has been with the Department she has, among other things:

- Initiated strategic planning efforts, a key construct of any successful business.
- Cultivated relationships with hospital and emergency response

partners that are essential to the delivery of public health preparedness activities; and

- Provided vital leadership in the County's response to the extreme heat and smoky conditions we experienced this past summer.

I understand that we are in very trying financial times as a nation, state and county and that we are faced with serious budget deficits. There are several tough and challenging decisions to be made but I strongly believe that we need to find a way to preserve this position and Terri Stratton in our department and our County. I respect the work and efforts the Health Services Department management team has expended to get to this point. I truly believe that they have explored and agonized over every viable option available to them. However, I am asking you, the Board of Supervisors, to explore every option available to you.

I would hope that the history of this time would tell that El Dorado County faced this deep financial crisis with ingenuity and perspective. It has been suggested to me that in this extraordinary time we should take bold actions. One such bold action that creates a win/win situation would be to invoke an across the board 5% wage only reduction. The 5% could be in effect for 18 months and subject to renewal at the end of that time. Such an action would reduce salaries, streamline services, help maintain morale, encourage us all to pull together as a team and certainly keep some valuable staff members.

We are in a critical time and I propose that it is better to keep as many persons as we reasonably can. We're better off pulling together than to have a limited number of employees, colleagues and friends pay the price for economic conditions beyond their and our control. Thank you for considering my concerns and suggestions.

Respectfully yours,

Kristine R. Oase
Cell Phone (209) 679-5850

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Letter Regarding Health Services RIF.pdf