



RESOLUTION NO.

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

WHEREAS, on August 14, 2021, the Caldor Fire began burning in El Dorado County and has since burned thousands of acres; and

WHEREAS, on August 17, 2021, the Governor of the State of California declared a State of Emergency in El Dorado County associated with the Caldor Fire, and

WHEREAS, the Caldor Fire continues to spread causing widespread evacuations of residents, including County employees; and

WHEREAS, on February 26, 2019, the Board of Supervisors approved Resolution 018-2019, Part 16, Section 1604.2 (a-e) which defines the allowable usage of sick leave, and has adopted similar provisions in individual Memoranda of Understanding (MOU) with represented bargaining units; and

WHEREAS, the Board of Supervisors values the County's employees and recognizes the adverse impacts to employees and their families as they face these evacuations causing displacement of their families and pets, and further recognizes the need for employees to protect personal and real property; and

NOW, THEREFORE, BE IT RESOLVED that all employees who are subject to mandatory or voluntary evacuation orders shall be temporarily permitted to use up to forty (40) hours of accrued sick leave (excluding any sick leave separately provided for a specified purpose, including but not limited to COVID-19 Supplemental Paid Sick Leave) for any department-authorized leave of absence arising from such evacuation, notwithstanding any provision contained in the Personnel Rules, the Salary and Benefits Resolution for Unrepresented Employees, or in any applicable Memoranda of Understanding with the County's bargaining units prohibiting or restricting the usage of accrued sick leave, for a period of thirty (30) days, for a period of thirty (30) days beginning August 14, 2021.

BE IT FURTHER RESOLVED that that the Board of Supervisors of the County of El Dorado does hereby authorize the Chief Administrative Officer to extend the temporary modification beyond the specified thirty (30) days in accordance with the following:

1. Such extension shall only be made as necessary to support the County's mitigation of, and response to, the local emergency;
2. Such extension shall only be made if either the State of Emergency declaration of the Governor of California with respect to the Caldor Fire remains in effect, or if such extension is made pursuant to the recommendation of the Sheriff or the Human Resources Director;
3. The Chief Administrative Officer shall report any such extensions to the Board of Supervisors within 30 days of each such extension;
4. This authority shall continue in effect until terminated by the Board of Supervisors.

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PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the 24th day of August, 2021, by the following vote of said Board:

Attest:
Kim Dawson
Clerk of the Board of Supervisors

Ayes:
Noes:
Absent:

By: _____
Deputy Clerk

_____ Chair, Board of Supervisors