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Kim Dawson <kim.dawson@edcgov.us>

## June 2, 2014 Agenda, Item 13, Salary & Benefits Resolution-Unrepresented Employees

1 message

Joe Harn <joe.harn@edcgov.us>

Mon, Jun 1, 2015 at 9:24 PM

To: Pamela Knorr <pamela.knorr@edcgov.us>

Cc: Robyn Drivon <robyn.drivon@edcgov.us>, Brian Veerkamp <brian.veerkamp@edcgov.us>, The BOSTHREE <bosthree@edcgov.us>, Ronald Mikulaco <ron.mikulaco@edcgov.us>, Kathy Witherow <kathy.witherow@edcgov.us>, Sue Novasel <sue.novasel@edcgov.us>, The BOSONE <bosone@edcgov.us>, Shiva Frentzen <shiva.frentzen@edcgov.us>, The BOSTWO <bostwo@edcgov.us>, The BOSFIVE <bosfive@edcgov.us>, The BOSFOUR <bosfour@edcgov.us>, Laura Schwartz <laura.schwartz@edcgov.us>, EDC COB <edc.cob@edcgov.us>, Kim Dawson <kim.dawson@edcgov.us>, Jim Mitrison <jim.mitrison@edcgov.us>

Dear Board Members,

Please continue this item for at least two weeks.

This draft resolution has not been reviewed and vetted in accordance with our normal process. On May 15th, this resolution was placed into Legistar and immediately placed on the consent calendar on the May 19th BOS Agenda. Affected parties such as the Department Heads and my payroll staff were not given adequate opportunity to review this resolution. Errors were brought to the attention of HR on Monday, May 18th.

On May 19th, the Assessor and I asked that this matter be continued until June 2nd and your Board did continue it.

Today, June 1st, I still note significant changes in the resolution that are not explained, noted, or disclosed in any way in HR's Board letter. Most significantly, the resolution proposes to change Section 901 and grant longevity pay to department heads that have prior service at other cities and counties. This could mean a 15% raise for some department heads. This is a major change in the Salary and Benefits Resolution. This change should either be eliminated or clearly disclosed in the Board letter and discussed and justified in public.

Joe Harn  
 Auditor-Controller  
 El Dorado County



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#13

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2 messages

Joe Harn <joe.harn@edcgov.us>

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Joe Harn  
Auditor-Controller  
El Dorado County

Karl Weiland <karl.weiland@edcgov.us>

Tue, Jun 2, 2015 at 8:39 AM

To: Joe H Harn <joe.harn@edcgov.us>

Cc: The BOSONE <bosone@edcgov.us>, "bosfour@edcgov.us" <bosfour@edcgov.us>, Kathy Witherow <kathy.witherow@edcgov.us>, Ronald Mikulaco <ron.mikulaco@edcgov.us>, The BOSTHREE <bosthree@edcgov.us>, Laura Schwartz <laura.schwartz@edcgov.us>, Kim Dawson <kim.dawson@edcgov.us>, Shiva Frentzen <shiva.frentzen@edcgov.us>, The BOSTWO <bostwo@edcgov.us>, Pamela Knorr <pamela.knorr@edcgov.us>, Brian Veerkamp <brian.veerkamp@edcgov.us>, The BOSFIVE <bosfive@edcgov.us>, Jim Mitrisin <jim.mitrisin@edcgov.us>, EDC COB <edc.cob@edcgov.us>, Sue Novasel <sue.novasel@edcgov.us>, Robyn Drivon <robyn.drivon@edcgov.us>

I support the Auditor's request. Subsequent to the last continuance, I sent an email to the CAO and County Counsel expressing my concerns regarding process. The reinstatement of the longevity for prior service clause into §901 (a) whether accidental or intentional, needs to be thoroughly vetted before adoption. Thank You

[Quoted text hidden]