



OE3 Trust Funds

Health. Security. Service.

Operating Engineers Trust Funds
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Operating Engineers Public & Miscellaneous Employees Health and Welfare Trust Fund Approved Employer Contribution Rates Effective January 1, 2018

	Effective January 1, 2018						
	Plan A	Plan B	Plan C	Plan D	Kaiser A	Kaiser B	Kaiser A+
<u>Full Benefits</u>							
Single	\$843	\$824	\$720	\$700	\$900	\$951	\$767
Two-Party	1,687	1,648	1,440	1,400	1,801	1,902	1,536
Family	2,277	2,225	1,944	1,890	2,349	2,480	2,012
<u>Medical & Rx</u>							
Single	\$779	\$759	\$655	\$635	\$838	\$889	\$705
Two-Party	1,557	1,519	1,310	1,270	1,676	1,777	1,412
Family	2,102	2,050	1,769	1,715	2,181	2,312	1,844
<u>Vision</u>							
Single	\$9	\$9	\$9	\$9	\$9	\$9	\$9
Two-Party	18	18	18	18	18	18	18
Family	24	24	24	24	24	24	24
<u>Dental</u>							
Single	\$66	\$66	\$66	\$66	\$66	\$66	\$66
Two-Party	133	133	133	133	133	133	133
Family	179	179	179	179	179	179	179

⁽¹⁾ Full Benefits include medical, prescription drug, dental, vision, and operating expenses.

⁽²⁾ Standard Life/ AD&D benefits are included in the medical plan.

⁽³⁾ 2018 ACA Comparative Research fee is included

**Operating Engineers Public & Miscellaneous Employees Health and Welfare Trust Fund
Approved Retiree Rates Effective January 1, 2018**

Non-Medicare Retirees							
	Plan A	Plan B	Plan C	Plan D	Kaiser A	Kaiser B	Kaiser A+
<u>Full Benefits⁽¹⁾</u>							
Single	\$843	\$824	\$720	\$700	\$900	\$951	\$756
Two-Party	1,687	1,648	1,440	1,400	1,801	1,902	1,511
Family	2,277	2,225	1,944	1,890	2,349	2,480	1,973
<u>Medical & Rx</u>							
Single	\$779	\$759	\$655	\$635	\$838	\$889	\$694
Two-Party	1,557	1,519	1,310	1,270	1,676	1,777	1,387
Family	2,102	2,050	1,769	1,715	2,181	2,312	1,805
<u>Vision</u>							
Single Two-Party	\$9	\$9	\$9	\$9	\$9	\$9	\$9
Family	18	18	18	18	18	18	18
	24	24	24	24	24	24	24
<u>Dental</u>							
Single Two-Party	\$66	\$66	\$66	\$66	\$66	\$66	\$66
Family	133	133	133	133	133	133	133
	179	179	179	179	179	179	179

Medicare Retirees							
	Plan A	Plan B	Plan C	Plan D	Kaiser A	Kaiser B	Kaiser A+
<u>Full Benefits⁽¹⁾</u>							
Single	\$843	\$824	\$720	\$700	\$457	\$442	\$358
Two-Party	1,687	1,648	1,440	1,400	913	884	716
Family	2,277	2,225	1,944	1,890	1,346	1,303	1,051
<u>Medical & Rx</u>							
Single	\$779	\$759	\$655	\$635	\$394	\$380	\$296
Two-Party	1,557	1,519	1,310	1,270	789	760	592
Family	2,102	2,050	1,769	1,715	1,135	1,135	883
<u>Vision</u>							
Single Two-Party	\$9	\$9	\$9	\$9	\$9	\$9	\$9
Family	18	18	18	18	18	18	18
	24	24	24	24	24	24	24
<u>Dental</u>							
Single Two-Party	\$66	\$66	\$66	\$66	\$66	\$66	\$66
Family	133	133	133	133	133	133	133
	179	179	179	179	179	179	179

⁽¹⁾ Full Benefits include medical, prescription drug, dental, vision, and operating expenses.

**Operating Engineers Public & Miscellaneous Employees Health and Welfare Trust Fund
 Approved Employer Contribution Rates Effective January 1, 2018 – Additional Benefits**

ARP benefits for contracts where there is an additional charge for ARP and/or Burial Expense:	
(Add as administratively appropriate)	
ARP Benefits	\$1
Burial Expense	\$1

Orthodontic Benefit (rate per employee)	
Orthodontic (Children Only)	\$10
Orthodontic (Family)	\$12

Additional Life/ AD&D Benefits	
\$25,000	\$6
\$50,000	\$11.25