



## Proclamation

### OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO Declaring October 18<sup>th</sup> - 24<sup>th</sup> 2015 as Freedom From Workplace Bullies Week

**WHEREAS**, the County of El Dorado has an interest in promoting the social and economic well-being of its citizens, employees and employers; and,

**WHEREAS**, as a demonstration of the County's commitment to fostering a healthy and productive work environment, the Board of Supervisors adopted a the Respectful Workplace Policy on March 4, 2014; and,

**WHEREAS**, during calendar year 2015 the anti-abusive conduct in the workplace law became effective and the County further demonstrated their commitment to a healthy and productive work environment by exceeding the requirements of the law by providing countywide training for all employees; and,

**WHEREAS**, that well-being depends upon the existence of healthy and productive employees working in safe and abuse-free work environments; and,

**WHEREAS**, research has documented the stress-related health consequences for individuals caused by exposure to abusive work environments; and,

**WHEREAS**, protection from abusive work environments should apply to every worker, and not be limited to legally protected class status based only on race, color, gender, national origin, age or disability,

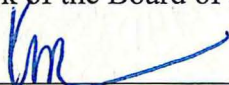
**NOW, THEREFORE, BE IT PROCLAIMED**, that the Board of Supervisors, of the County of El Dorado, does herewith proclaim **October 18<sup>th</sup> – 24<sup>th</sup> 2015, as Freedom From Workplace Bullies Week.**

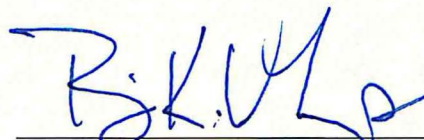
**Passed** by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the 13<sup>th</sup> day of October, 2015.

**Attest:**

James S. Mitrison  
Clerk of the Board of Supervisors

by:

  
Deputy Clerk



Brian K. Veerkamp, Chair, Board of Supervisors