



RESOLUTION NO. 074-2020

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

WHEREAS, on February 11, 2020 (Legistar #20-0158) the Board of Supervisors approved the County to transition from being an Interagency Merit System (IMS) county to an Approved Local Merit System (ALMS) county; and

WHEREAS, Merit Systems Services was previously responsible for classification in IMS counties, resulting in their ownership of the class specifications; and

WHEREAS, the County is adopting some of the Merit System Services classifications; however, to minimize the number of classifications, some positions are being reclassified to County classifications that have comparable duties and responsibilities; and

WHEREAS, in accordance with Section 501 of the County of El Dorado Personnel Rules Resolution #018-2019 applicable to represented and unrepresented employees, at the recommendation of the Human Resources Department, the Board of Supervisors shall approve all new classes and class specifications, abolish classes, and determine the representation unit or units to which each class is assigned; and

WHEREAS, in accordance with Section 602 of the County of El Dorado Personnel Rules Resolution #018-2019 applicable to represented employees, and Section 401 of the El Dorado County Salary and Benefits Resolution #016-2020 applicable to unrepresented employees, the Board of Supervisors shall by Resolution specify the number and classification of all authorized positions for each department of the County.

WHEREAS, in accordance with Section 604 of the County of El Dorado Personnel Rules Resolution #018-2019 applicable to represented and unrepresented employees, and Section 601 of the El Dorado County Salary and Benefits Resolution #016-2020 applicable to unrepresented employees, the Board of Supervisors shall by Resolution establish the salary for all authorized positions within the County.

NOW, THEREFORE, BE IT RESOLVED, the Board of Supervisors of the County of El Dorado authorizes the Director of Human Resources to make any technical corrections if needed.

BE IT FURTHER RESOLVED, that the Board of Supervisors of the County of El Dorado does hereby adopt the classification title changes as set forth herein, and amends the Salary Schedule and the Authorized Personnel Allocation Resolution #105-2019, effective the first pay period following adoption.

BE IT FURTHER RESOLVED, that the Board of Supervisors of the County of El Dorado does hereby adopt the revised salary range as set forth herein, and amends the Salary Schedule, effective the first pay period following adoption.

BE IT FURTHER RESOLVED, that the Board of Supervisors of the County of El Dorado does hereby adopt the job class number, salary range, and bargaining unit for the new classification as set forth herein, and amends the Salary Schedule, effective the first pay period following adoption.

BE IT FURTHER RESOLVED, that the Board does hereby adopt the allocation changes and amends the Authorized Personnel Allocation Resolution #105-2019 as set forth herein, effective the first pay period following adoption.

BE IT FURTHER RESOLVED, that the Board of Supervisors of the County of El Dorado does hereby adopt the abolishment of classifications as set forth herein, and amends the Salary Schedule and the Authorized Personnel Allocation Resolution #105-2019, effective the first pay period following adoption.

Classification Title Changes			
Job Class. No.	Bargaining Unit	Current Classification Title	New Classification Title
2133	GE	Services Support Assistant III	System Support Assistant
7211	SU	Social Services Supervisor I	Social Worker Supervisor I
7212	SU	Social Services Supervisor II	Social Worker Supervisor II
7206	PL	Social Worker Clinician	Social Work Clinician A

Revised Salary Range				
Job Class. No.	Bargaining Unit	Classification Title	Old Salary Range	New Salary Range
7206	PL	Social Work Clinician A*	\$33.45 - \$40.65 \$5,798.00 - \$7,046.00	\$27.02 - \$32.84 \$4,683.47 - \$5,692.27

*Current allocation is vacant.

New Classification			
Job Class. No.	Bargaining Unit	Classification Title	Salary Range
7207	PL	Social Work Clinician B	\$29.73 - \$36.14 \$5,153.20 - \$6,264.27

Allocation Changes						
Department	Job Class No.	Class Title	Departmental Total Positions			
			Allocated	Filled	Proposed*	New Allocation
Child Support Services	7112/7113	Information Systems Coordinator I/II	1.0	1.0*	-1.0	0.0
Child Support Services	3175	Information Technology Department Specialist	0.0	0.0	+1.0	1.0
Health and Human Services Agency	7114	Information Systems Coordinator III	1.0	1.0*	-1.0	0.0
Health and Human Services Agency	3176	Information Technology Department Coordinator	0.0	0.0	+1.0	1.0

Allocation Changes						
Department	Job Class No.	Class Title	Departmental Total Positions			
			Allocated	Filled	Proposed*	New Allocation
Health and Human Services Agency	7124	Social Services Program Manager	5.0	4.0*	-5.0	0.0
Health and Human Services Agency	7120	Program Manager-Protective Services	1.0	1.0	+5.0	6.0
Health and Human Services Agency	7206	Social Worker Clinician**	1.0	0.0	-1.0	0.0
Health and Human Services Agency	7206/7207	Social Work Clinician A/B**	1.0	0.0	1.0	1.0

*Incumbents are being reclassified.

**No change to allocation totals, revising to allocate as flexibly staffed classification.

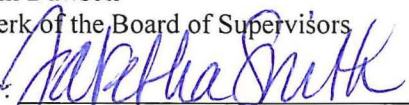
Abolish Classifications		
Job Class. No.	Bargaining Unit	Classification Title
7125	MA	Child Support Program Manager
7709	GE	Child Support Special Programs Coordinator
7807	MA	Principal Staff Services Analyst
7112	GE	Information Systems Coordinator I
7113	GE	Information Systems Coordinator II
7114	GE	Information Systems Coordinator III
7124	MA	Social Services Program Manager
2131	GE	Services Support Assistant I
2132	GE	Services Support Assistant II


PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the 21st day of April, 2020, by the following vote of said Board:

Ayes: Hidahl, Frentzen, Veerkamp, Parlin, Novasel

Attest:
Kim Dawson
Clerk of the Board of Supervisors

Noes: None
Absent : None

By: 
Deputy Clerk


Brian K. Veerkamp, Chair, Board of Supervisors