HEALTH PLAN CONTRIBUTION RATES

For employees in bargaining units Operating Engineers, Local 3

Effective January 1, 2015

Contributions are deducted over 24 pay periods

FULL TIME 64+ HOURS (PER PAY PERIOD)				
Plan A	<u>EE ONLY</u>	<u>EE+1</u>	FAMILY	
	\$395.50	\$791.00	\$1,068.00	
Total	\$395.50	\$791.00	\$1,068.00	
Employer	\$395.50	\$791.00	\$1,068.00	
<mark>Employee</mark>	\$0.00	\$0.00	\$0.00	
Kaiser B	<u>EE ONLY</u>	<u>EE+1</u>	<u>FAMILY</u>	
	\$306.80	\$766.00	\$966.50	
Total	\$306.80	\$766.00	\$966.50	
Employer	\$274.02	\$543.70	\$770.14	
Employee	\$32.78	\$153.20	\$193.30	

HEALTH PLAN CONTRIBUTION RATES

For employees in bargaining units

Operating Engineers, Local 3
Effective January 1, 2015

Contributions are deducted over 24 pay periods

PART TIME 40 - 63 HOURS (PER PAY PERIOD)				
EE ONLY	<u>EE+1</u>	<u>FAMILY</u>		
\$395.50	\$791.00	\$1,068.00		
\$296.63	\$593.25	\$801.00		
\$296.63	\$593.25	\$801.00		
\$0.00	\$0.00	\$0.00		
EE ONLY	EE+1	FAMILY		
\$306.80	\$766.00	\$966.50		
\$306.80	\$766.00	\$966.50		
\$230.10	\$574.50	\$724.88		
\$76.70	\$191.50	\$241.63		
	EE ONLY \$395.50 \$296.63 \$296.63 \$0.00 EE ONLY \$306.80 \$306.80 \$230.10	EE ONLY EE+1 \$395.50 \$791.00 \$296.63 \$593.25 \$296.63 \$593.25 \$0.00 \$0.00 EE ONLY EE+1 \$306.80 \$766.00 \$230.10 \$574.50		

HEALTH PLAN CONTRIBUTION RATES

For employees in bargaining units Operating Engineers, Local 3 Effective January 1, 2015

Contributions are deducted over 24 pay periods

PART TIME 32 - 39 HOURS (PER PAY PERIOD)			
Diam A	EE ONLY	<u>EE+1</u>	FAMILY
Plan A	\$395.50	\$791.00	\$1,068.00
Total	\$197.75	\$395.50	\$534.00
Employer	\$197.75	\$395.50	\$534.00
Employee	\$0.00	\$0.00	\$0.00
	EE ONLY	EE+1	FAMILY
Kaiser B	\$306.80	\$766.00	\$966.50
Total	\$306.80	\$766.00	\$966.50
Employer	\$153.40	\$383.00	\$483.25
Employee	\$153.40	\$383.00	\$483.25

HEALTH PLAN CONTRIBUTION RATES RETIREES

Effective January 1, 2015

Monthly Rates and Contributions

EARLY RETIREES (PRE 65 NO MEDICARE)			
Plan A	RETIREE ONLY \$791.00	RETIREE+1 \$1,582.00	<u>FAMILY</u> \$2,136.00
Total	\$791.00	\$1,582.00	\$2,136.00
Kaiser B	RETIREE ONLY \$630.00	RETIREE+1 \$1,259.00	<u>FAMILY</u> \$1,645.00
Total	\$630.00	\$1,259.00	\$1,645.00

<u>la contributions</u>			
	MEDICARE RETIREES		
Plan A	RETIREE ONLY \$791.00	RETIREE+1 \$18,582.00	<u>FAMILY</u> \$2,136.00
Total	\$791.00	\$18,582.00	\$2,136.00
Kaiser B	RETIREE ONLY \$424.00	RETIREE+1 \$849.00	<u>FAMILY</u> \$1,251.00
Total	\$424.00	\$849.00	\$1,251.00

RETIREE HEALTH CONTRIBUTION (RHC)				
YEARS OF SERVICE	<u>LEVEL</u>	PRE 65	<u>65+</u>	
12 THRU 14	LEVEL 1	\$263.86	\$175.48	
15 THRU 19	LEVEL 2	\$399.79	\$265.88	
20 +	LEVEL 3	\$535.72	\$356.28	