



Jim Mitrison <jim.mitrison@edcgov.us>

Statement for the Nov. 12 minutes

1 message

Dustin K Sears Sr <dustinksears@live.com>

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To: "jim.mitrison@edcgov.us" <jim.mitrison@edcgov.us>

Hello Mr. Mitrison, this is Dustin Sears, the following is the statement I had made to the Board on Tues. morning. Thank you for your time. Dustin

Good morning. My name is Dustin Sears. I would like to thank you for your service to the county and for allowing me to come here and address the board at this time.

I am disappointed to hear about the decision that the Board has made today concerning the OE3 employee health benefit package.

It has come to my attention that the OE3 Kaiser will have an increased cost to employees. Although many of us do not want to disrupt our current health care and relationships with our doctors, many of us will not be able to afford to stay with the OE3 Kaiser plan. We will have to switch to the OE3 Blue Cross plan. Which, according to the numbers provided by the HR Dept., will cause the county to pay significantly more than if they leave the OE3 Kaiser the way it is currently.

My understanding is this Board has been informed of the significant cost this will produce for the county, and has decided to delay their decision. I am baffled by this. It makes no financial sense. And it causes disruption for employees of El Dorado County.

Leaving the premiums the way they are is not only a three way win for all involved employee, county and tax payers, I believe it is the right thing to do.

Thank you for allowing me to speak here today.