



RESOLUTION NO. 041-2005
OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

WHEREAS, in accordance with the El Dorado County Charter Section 210.a(6), the Board of Supervisors shall establish the compensation of officers and employees; and

WHEREAS, the Board of Supervisors has previously established and amended a Salary and Benefit Resolution for Unrepresented Employees; and

WHEREAS, on December 11, 2001, the Board of Supervisors amended the Salary and Benefit Resolution to provide differential pay of 10% of base salary to those unrepresented employees in the classes of Accountant, Senior Accountant, Accountant Auditor, Supervising Accountant, Auditor, Cost Accountant, Administrative Services Officer, Fiscal Administrative Manager, Accounting Division Manager or directly related classes which are charged with performing professional accounting responsibilities and who are California Certified Public Accountants (CPAs); and

WHEREAS, recent change in State law now provides for a Certified Public Accountant General (CPA "G") certificate that has less rigorous experience standards than that required for the CPA certification and has limitations placed on the types of auditing and attest activities that holders of the CPA "G" may conduct; and

WHEREAS, while holders of the CPA "G" certificate are not eligible for the 10% pay differential offered for CPAs, it is desirable to offer a pay differential to recognize the benefits that the County receives from its accounting employees earning the CPA "G",

NOW THEREFORE BE IT RESOLVED that, effective immediately, section 1418 of the Salary and Benefits Resolution is hereby amended to add a new third paragraph as follows:

Effective February 15, 2005, an Unrepresented employee in the classes of Accountant, Senior Accountant, Accountant Auditor, Supervising Accountant, Auditor, Cost Accountant, Administrative Services Officer, Fiscal Administrative Manager, Accounting Division Manager or directly related classes which are charged with performing professional accounting responsibilities and who are California Certified Public Accountants holding a current California CPA-G certificate shall receive a differential of 5% of base salary for possessing such certification.

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the 15 day of FEBRUARY, 2005, by the following vote of said Board:

Ayes: DUPRAY, BAUMANN, SWEENEY, PAINE, SOLARO

Attest:
Cindy Keck
Clerk of the Board of Supervisors

Noes: NONE
Absent: NONE

By: *Stephan Tyler*
Deputy Clerk 2/15/05

Charlie Paine
Chairman, Board of Supervisors 2/15/05

I CERTIFY THAT:
THE FOREGOING INSTRUMENT IS A CORRECT COPY OF THE ORIGINAL ON FILE IN THIS OFFICE.

DATE: _____

Attest: CINDY KECK, Clerk of the Board of Supervisors of the County of El Dorado, State of California.

By: _____