

# El Dorado County Youth Commission

*Finding the Gold in Our Youth*

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## El Dorado County Youth Commission 2012-2013 Introduction of New Applicants

To the El Dorado County Board of Supervisors,

The El Dorado County Youth Commission is excited to present the 2012-2013 applicants to you for your selection and approval. The Youth Commission focused a lot of energy in educating El Dorado County youth about the Commission and its purpose. Commissioners teamed up with local high school councilors to inform students about the openings on the Commission through morning announcements, visits to classrooms, and through one-on-one meetings with individuals. This process began in the spring of 2012 and ended with the application deadline on September 7, 2012.

As a result of this grass-roots effort, many top quality applicants applied for the 2012-2013 openings available on the El Dorado County Youth Commission. Interviews took place the week of September 10th. The applicants that have been moved forward to the El Dorado County Board of Supervisors have multiple talents and skills that will help the Commission reach a new level of community involvement, leadership, governing and professionalism.

This year's Commissioners see this as a ground-breaking year in elevating the exposure of the Commission and being a part of community activities, assisting youth and non-profit organizations, and targeting the development of a Youth Leadership Conference for the summer of 2013. The applicants not being moved forward will be invited to attend the Youth Commission meetings as well as get involved with community activities throughout the year.

The El Dorado County Youth Commission presents these applicants to you for your selection and approval. Enclosed you will find the applications, interview questions and evaluations. We look forward to receiving the names of the new Commissioners, and working with you on a productive and exciting new year. Thank you for your time, expertise and support.

Sincerely,

El Dorado County Youth Commissioners  
Dakota Keeton  
Sara Weimer  
Vineetha Ramesh  
Gurdi Kaur  
Nathan Somavarapu

El Dorado County Youth Commission Advisor  
Lisa Boyle

Announcement

**El Dorado County Youth Commission  
Accepting Applications Now for 2012-2013**

**EL DORADO COUNTY HIGH SCHOOL STUDENTS MAKING A DIFFERENCE WITHIN THEIR COMMUNITY**

The El Dorado County Youth Commission is now accepting applications for the 2012-2013 school year. High school students interested in the opportunity to have a positive impact on their community are invited to apply. Applications are available at each high school's counseling office as well as the El Dorado County Board of Supervisors website <http://www.co.el-dorado.ca.us/bos/>. Please contact Lisa Boyle at [lboyle@edcoe.org](mailto:lboyle@edcoe.org) for more information. The application deadline is September 7, 2012. Interviews will be scheduled for the second week of September.

The Youth Commission works in conjunction with the El Dorado County Board of Supervisors and the El Dorado County Office of Education. Throughout the year members of the Youth Commission participate in local activities and projects; offering their assistance to other youth and non-profit organizations, as well as planning and implementing their own projects that benefit the youth of El Dorado County. Youth Commissioners develop skills in leadership and governing as they work together for the benefit of the community.

Take turns bringing candidate in and formally introducing them to the Commission.

Offer them a seat and water

Chairperson

Welcome

Thank you for your interest in El Dorado County's Youth Commission

We look forward to getting to know you

The interview will be 20 minutes long. So please be aware of the time as you answer the questions

We will be sending the applications of qualified interviewees to the El Dorado County Board of Supervisors next week. It may take up to two weeks to hear back from them.

By the end of September you will be contacted as to your placement or not.

Regardless of the outcome, thank you for your interest in El Dorado County Youth.

Interview Questions

Thank you again. It was great getting to know you. You will hear from us by the end of September.

Rubric filled out

Read next candidates application

# **El Dorado County Youth Commission**

## **Applicant Interview**

### **Evaluation of 2011-2012 Interview Questions**

1. What do you know about the El Dorado Youth Commission?
2. What do you like best/least about El Dorado County?
3. What talents and skills can you bring to the Youth Commission?
4. What are your future goals?
5. Who do you look up to and why?
6. What do you know about the County Government?
7. What do you see as one of the challenges facing teens in El Dorado County and how do you see yourself addressing this challenge if you are on the Youth Commission?
8. The Youth Commission works as a team in promoting youth interests in the county. Please give an example of when you worked as a team member and what you did to accomplish your goal as a team.
9. The Youth Commission has formal meetings twice a month and committee/workshop meetings at least twice a month. How will the Youth Commission fit into your schedule?
10. Is there anything else you think we should know about you?
11. Do you have any questions for us?

**El Dorado County Youth Commission  
2012-2013 Interview Rubric for New Applicants**

Interviewee \_\_\_\_\_ Date \_\_\_\_\_

Use the following scale to evaluate the interviewee

- |     |   |
|-----|---|
| # 5 | Exceptional experience, knowledge and skills      |
| #4  | Excellent experience, knowledge and skills        |
| #3  | Average experience, knowledge and skills          |
| #2  | Experience, knowledge and skills need development |
| #1  | Disinterest or no apparent skill                  |

Focus Areas and Skills	Disinterest or no apparent skill	Needs Development	Average Skills	Excellent Skills	Exceptional Skills
Prompt Arrival for Interview	1	2	3	4	5
Professional attire	1	2	3	4	5
Speaking skills	1	2	3	4	5
Listening skills	1	2	3	4	5
Communication skills	1	2	3	4	5
Interest and energy during interview	1	2	3	4	5
Community service experience	1	2	3	4	5
Youth Commission knowledge	1	2	3	4	5
Expression of future goals	1	2	3	4	5
Knowledge of county youth interests and concerns	1	2	3	4	5
Knowledge of county government	1	2	3	4	5
Teamwork and project experience	1	2	3	4	5
Availability	1	2	3	4	5
Additional talents and skills	1	2	3	4	5

Interviewer comments: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

<b>Recommend placement on the 2012-2013 El Dorado County Youth Commission</b>	<b>Yes</b>	<b>No</b>
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Youth Commissioner Signature \_\_\_\_\_ Date \_\_\_\_\_