

Kramer Workplace Investigations, A Professional Corporation

FIRST AMENDMENT TO AGREEMENT FOR SERVICES #7017

THIS FIRST AMENDMENT to that Agreement for Services #7017 made and entered into by and between the County of El Dorado, a political subdivision of the State of California (hereinafter referred to as "County"), and Kramer Workplace Investigations, A Professional Corporation, a corporation duly qualified to conduct business in the State of California, whose principal place of business is 125 Railroad Avenue, Suite 201, Danville, California 94526, and whose mailing address is Post Office Box 266, Danville, California 94526 (hereinafter referred to as "Consultant").

RECITALS

WHEREAS, Consultant has been engaged by County to provide investigative services and other specialized personnel services on an as-needed basis for the County's Human Resources Department pursuant to Agreement for Services #7017, dated March 31, 2023, incorporated herein and made by reference a part hereof (hereinafter referred to as "Agreement");

WHEREAS, the parties hereto desire to amend the Agreement to extend the expiration date of March 30, 2026, for three (3) additional months, amending **ARTICLE II, Term**;

WHEREAS, the parties hereto desire to amend the Agreement to increase the not-to-exceed compensation amount of the Agreement by \$68,365, amending **ARTICLE III, Compensation for Services**;

WHEREAS, the parties hereto desire to amend the Agreement to update the provisions of the California Levine Act Statement, replacing **Exhibit B** with **Amended Exhibit B**;

NOW, THEREFORE, in consideration of the foregoing and the mutual promises and covenants hereinafter contained, County and Consultant mutually agree to amend the terms of the Agreement in this First Amendment to Agreement for Services #7017 on the following terms and conditions:

- I. **ARTICLE II, Term**, of the Agreement is amended in its entirety to read as follows:

ARTICLE II

Term: This Agreement shall become effective when fully executed by the parties hereto and shall expire on June 30, 2026.

- II. **ARTICLE III, Compensation for Services, paragraph ten**, is amended to read as follows:

The total amount of this Agreement, as amended, shall not exceed \$150,000, inclusive of all costs, taxes, and expenses. It is understood and agreed that there

is no guarantee, either expressed or implied, that this dollar amount will be authorized under this Agreement through approved work assignments.

- III. **Exhibit B, California Levine Act Statement**, is replaced in its entirety with **Amended Exhibit B, California Levine Act Statement**, attached hereto and incorporated herein by reference. All references to **Exhibit B** throughout the Agreement shall read **Amended Exhibit B, California Levine Act Statement**.

Except as herein amended, all other parts and sections of Agreement for Services #7017 shall remain unchanged and in full force and effect.

IN WITNESS WHEREOF, the parties hereto have executed this First Amendment to Agreement for Services #7017 on the dates indicated below.

--COUNTY OF EL DORADO--

By: 
Board of Supervisors
"County"

Dated: 1/13/2026

Attest:
Kim Dawson
Clerk of the Board of Supervisors

By: 
Deputy Clerk

Dated: 1/13/2026

**--KRAMER WORKPLACE INVESTIGATIONS,
A PROFESSIONAL CORPORATION--**

By: 
Karen Kramer
Chief Executive Officer
"Consultant"

Dated: 12/29/25

By: 
Karen Kramer
Corporate Secretary

Dated: 12/29/25

Kramer Workplace Investigations, A Professional Corporation

Amended Exhibit B

California Levine Act Statement

California Levine Act Statement

California Government Code section 84308, commonly referred to as the "Levine Act," prohibits any officer of El Dorado County from participating in any action related to a contract if he or she accepts, solicits, or directs any political contributions totaling more than five hundred dollars (\$500) within the previous twelve (12) months, and for twelve (12) months following the date a final decision concerning the contract has been made, from the person or company awarded the contract. The Levine Act also requires disclosure of such contribution by a party to be awarded a specific contract. An officer of El Dorado County includes the Board of Supervisors, any elected official, and the chief administrative officer (collectively "Officer"). It is the Contractor's responsibility to confirm the appropriate "Officer" and name the individual(s) in their disclosure.

Have you or your company, or any agent on behalf of you or your company, made any political contribution(s), or been solicited to make a contribution by an Officer or had an Officer direct you to make a contribution of more than \$500 to an Officer of the County of El Dorado in the twelve months preceding the date of the submission of your proposals or the anticipated date of any Officer action related to this contract?

YES NO

If yes, please identify the person(s) by name:

Do you or your company, or any agency on behalf of you or your company, anticipate or plan to make any political contribution(s) of more than \$500 to an Officer of the County of El Dorado in the twelve months following any Officer action related to this contract?

YES NO

If yes, please identify the person(s) by name:

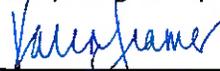
Answering YES to either of the two questions above does not preclude the County of El Dorado from awarding a contract to your firm or any taking any subsequent action related to the contract. It does, however, preclude the identified Officer(s) from participating in any actions related to this contract.

12/29/25

Date

Kramer Workplace Investigations

Type or write name of company



Signature of authorized individual

Karen Kramer

Type or write name of authorized individual