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ORDINANCE NO. 5254

THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO DOES ORDAIN AS FOLLOWS:

Section 1. The Board of Supervisors finds and determines that amendments to Chapter 2.06.020 of Title 2 are necessary to update the El Dorado County Ordinance Code related to the conduct of the business of the Board of Supervisors by updating the salary provisions in this Chapter.

Section 2. Section 2.06.020 of the El Dorado County Ordinance Code is hereby amended to read as follows:

Sec. 2.06.020. Board of Supervisors salary provisions.

- A. Members of the board of supervisors shall receive the monthly salary as set forth below:
Board of Supervisors (5)—\$ 7,392,676,908.66.
- B. Members of the Board of Supervisors shall receive the following benefits:
1. *Optional benefit credits:* A contribution of \$6,000.00 per fiscal year, prorated over 24 pay periods, toward the purchase of benefits included within the County's Optional Benefit Plan (OBP).
 2. *Health/dental/vision plan:*
 - a. *Coverage:* Board members and their families are eligible for the benefits specified in the governing plan document, as approved by the Board of Supervisors, to the extent that such document does not conflict with state or federal law.
 - b. *Contributions:* Health plan premiums are established by the Board of Supervisors annually for each plan year, which runs on a calendar year basis (January 1—December 31). Premiums are based on total program costs, including vendor premiums and County costs for administering the program. Published rates for each year shall become effective the first paycheck issued in December preceding the plan year.

The County shall pay 65 percent of the premium for the health/dental/vision plan chosen by a Board member. The member shall pay the remaining 35 percent of the premium. Member contributions are deducted over 24 pay periods. No regular contributions are deducted from the third paycheck issued in any month. The member's contribution may be offset in whole or in part, by the Optional Benefit credits described above, in accordance with the terms of the OBP.

3. *Life insurance:* The County shall provide a group term life insurance plan for each Board member in the amount of \$60,000.00. Accidental death and dismemberment coverage is included in this plan. Members may purchase additional life insurance at their own cost, subject to the provisions of the Optional Benefits Plan and respective life insurance plans.
4. *Employee Assistance Plan (EAP):* Members shall be eligible for the benefits available to all employees through the EAP.
5. *Deferred compensation contribution:* The County will contribute two and one-half percent of base salary in each pay period to deferred compensation accounts on behalf of participating Board members. Contributions will be made prospectively in each pay period and no retroactive contributions will be made.
6. *CalPERS (PERS) retirement plan benefits:* Board members who choose to participate in PERS shall be eligible for the following:
 - a. Non-Safety Tier 1—Retirement benefits for Classic member employees hired prior to October 5, 2012, shall be calculated using the retirement formula of two percent at age 55 with single-highest year final compensation (as determined by CalPERS).
 - b. Non-Safety Tier 2—Retirement benefits for Classic member employees hired on or after October 5, 2012 shall be calculated using the retirement formula of two percent at 60, with average of three-year final compensation (as determined by CalPERS).
 - c. Non-Safety Tier 3—New members to the CalPERS system hired on or after January 1, 2013, shall have retirement benefits calculated using the retirement formula of two percent at age 62, with average of three-year final compensation (as determined by CalPERS).
7. *CalPERS Contribution:*
 - a. Board members subject to Tier 1 and 2 shall pay the entire seven percent employee portion of the CalPERS contribution.
 - b. Board members subject to Tier 3 shall pay 50 percent of the total normal cost rate of their pension benefits, as determined by CalPERS and required by law.

The County agrees to continue the employer pick-up of the employee portion of the CalPERS contribution pursuant to provisions contained in Section 414(h)(2) of the Internal Revenue Code concerning the tax treatment of employee retirement contributions to CalPERS.

8. *Survivor benefits:* The County will provide the "Level III" tier of the 1959 Survivors' Benefits Board. Members shall contribute \$0.93 per pay period plus any additional employee contribution required by CalPERS regulations.
- B. Members of the Board of Supervisors shall not be eligible for the following benefits (as defined in the Personnel Rules and the Salary and Benefits Resolution for Unrepresented Employees):
1. State disability insurance.
 2. Long term disability.
 3. Floating holiday, sick leave, or vacation accruals.
 4. Management leave.
 5. Longevity pay.
 6. CPA differential.
 7. Tahoe differential.
 8. Bi-lingual pay.

9. POSTPay.

Section 3. This Ordinance shall become effective thirty (60) days from the date of final passage by the Board of Supervisors.

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held on the 10th day of March, 2026, by the following vote of said Board:

ATTEST

Kim Dawson

Clerk of the Board of Supervisors

Ayes: Laine, Ferrero, Parlin, Turnboo,

By: Kyra Schaeffer
Deputy Clerk

Noes: Veerkamp

Absent:

[Signature]
Brooke Laine
Chair, Board of Supervisors

**APPROVED AS TO FORM
DAVID LIVINGSTON
COUNTY COUNSEL**

By: [Signature]
Title: County Counsel