

STRATEGIC PLAN:

2021-2026

Summary Report for

EL DORADO COUNTY FAIR ASSOCIATION

Name of organization

This document summarizes the key components of our Strategic Plan or the elements for which we expect to be held accountable as an organization -by our customers, constituencies, and partners and by each other.

Name: Jody W. Gray

Contact person

Phone: 530-621-5860

Contact's phone number

Fax: 530-295-2566

Contact's or organization's fax number

E-mail: Jody@eldoradocountyfair.org

E-mail address

Address: El Dorado County Fair

Name of organization

100 Placerville Drive

Mailing address

100 Placerville Drive

Street address

Placerville, CA 95667

City, State, Zip

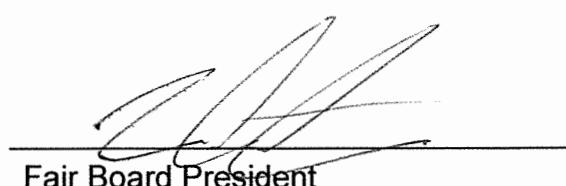
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Signatures:



Chief Executive Officer



Fair Board President

MISSION, VISION, & VALUES

MISSION STATEMENT

Briefly state the purpose of the organization, its reason for existence: what it is, who it serves, how, and why.

El Dorado County Fair & Event Center is dedicated to maintaining a vital, year round facility benefiting the people of El Dorado County, Today & Tomorrow.

VISION STATEMENT

Describe the organization's image of the most ideal long-term future for itself. It will reflect a natural outcome of fulfilling the mission statement.

Bringing community together.

VALUES

Describe the values the organization strives to demonstrate in its dealing with its customers, constituencies, and partners, as well as among the management, board, and staff of the organization.

The Fairgrounds plays a critical role in Emergency Response in our County.

The Fairgrounds acts as an introduction to our community.

The Fairgrounds is a vital facility in our community, as it is the largest venue as well as supports events covering many interests in our County.

The Fair is a family event.

The Fair is a safe environment.

The Fair is a friendly and fun place to go.

The Fair will showcase El Dorado County residents, their wares, talents and products.

The Fair is an educational forum.

The Fair promotes agriculture in our county.

The Fair will provide diverse activities for diverse interests.

The Fair Association will offer events that fit the community needs.

The Fair Association will follow policies and guidelines.

The Fair Association will be fiscally responsible.

The Fair Association will be involved with the community.

The Fair Association will create new avenues to generate revenues.

The Fair Association will provide a fair and equitable place to work.

The Fair Association will take pride in the Fair and facility.

The Fair Association will provide a positive image.

The Fair Association values honesty.

The Fair Association values and encourages community membership in the Fair Association.

GOALS *List and describe the most important 3 to 5 year goals of the organization. They will relate directly to fulfilling the organization's mission and achieving its vision.*

1. Organizational Development, how to keep moving forward.
2. Educate the public on the importance of the Fairgrounds.
3. Continue to work with State, City and County to eliminate or control overflow of water directed through Fairgrounds from above Hwy 50.
4. Create a Heritage Foundation Ambassador program.
5. Board Development Activities incorporated in our meetings.
6. Continue to focus on the importance of safety and security of our Fair and Fairgrounds.
7. Increase the reach to possible new Heritage Foundation members, by mailing to certain zip codes/PO Boxes.
8. Remain a critical Support Location for emergencies.

Infrastructure Goals (not expected in 5 years, however, keeping our list going annually):

1. Repair/replace asphalt over lower Fairgrounds.
2. Upgrade the inside of the Forni Building, more aesthetically pleasing, ADA restroom, Audio/Visual Equipment
3. Board Room remodel, roof, outside walls, mini split.
4. Pressure wash office roof.
5. Improve wash rack in sheep and Goat Barn.
6. Add automatic irrigation to areas around fairgrounds that is currently manual (beer tree area, around office and Board room, outside of racetrack entrance).
7. Aesthetics of Buildings, modernize and fresh paint.
8. Upgrade Plaza Restrooms.
9. Replace livestock panels in barns.
10. Rebuild the Placerville and Armory Road Gates.
11. New Gate Signs
12. Increase the size of Forni kitchen, possibly take out the middle wall.
13. Replace commercial ovens in Forni, Marshall & Chuckwagon
14. Fencing around Fair side to keep RVers out of pits and separation from new Apartment Bldg.
15. Upgrade Organ Room, paint walls, add restroom.
16. Replace office and maintenance phone system.
17. Large Fans to Livestock Barns.
18. Upgrade restroom in Maintenance Shop.
19. Improve shade in and around barns.
20. Improve ground and footing in barns.
21. Replace lower fencing along ditch, add erosion control with rocks.
22. a/c in concession stands.
23. Carpenter shop and old Day Care re-roofed.
24. Create more parking in the lot we have behind Raley's.
25. Paint underside of Henningsen.
26. Acquire property for additional parking.
27. Fairgrounds signs on local roads (Green Valley Rd, Placerville Drive on east side) to direct to fairgrounds.
28. Look at feasibility of HVAC/ventilation in the Forni bldg.
29. Murals around fairgrounds on Buildings.

The El Dorado County Fair Association contracts with the County of El Dorado to produce the annual County Fair and maintain and manage the 54-acre Fairgrounds in Placerville. The Board of Directors consist of 5 supervisorial appointees and 6 members elected by the Fair Association. The Board of Directors sets policy and oversees the annual budget of just over \$1,000,000.

The first recorded Fair in El Dorado County was held in 1859. Until 1939, the Fair was held at various locations including Coloma, Diamond Springs, and downtown Placerville.

The first County Fair at the current site on Placerville Dr. (old Hwy 50) was held in 1939 conducted by the American Legion under a contract with El Dorado County. The American Legion conducted the County Fairs until 1952 when the current Fair Association was formed. World War II caused the Fair to become dormant from 1942 until 1947 when the American Legion reactivated the event.

Today the El Dorado County Fair Association conducts the Annual County Fair under a contract with El Dorado County. The El Dorado County Fair Association is a registered 501 (c) 3 non-profit.

The land on which the Fairgrounds sit today was purchased from Loren & Mary Forni in three transactions between 1939 and 1950. Total purchase price of their property was \$6196.50. All of the funds to purchase the Forni property were provided by the State of California from a horse racing pari-mutuel tax account created by legislation in 1933. No County funds were used in the property acquisition. All of the major improvements on the Fairgrounds were funded by the State of California through the pari-mutuel tax resource.

The Fair Association provides services for the citizens of El Dorado County, from South Lake Tahoe in the east to El Dorado Hills in the west and Mt. Aukum to the south and the Georgetown Divide to the north. In addition to the County Fair, the association conducts the 4th of July Family Blast, annual Crab Feed, monthly Horse Shows, and occasional concession sales at events held at the Fairgrounds.

Interim use of the Fairgrounds is significant, reaching well over 200,000 day uses, largest in the county. Year round users include EDCOE Administrative Office, Imagination Theater, a theater company which produces an assortment of plays and camps throughout the year, a racetrack promoter who puts on at least 25 stock car races per year with an average attendance of over 1,000 per week, park and ride lot, weekly dog clinics, Fire Camps, Emergency Heating & Cooling Centers and evacuation site for people and animals.

In addition, we have numerous returning events, which include Dog shows, Livestock Shows, Kids Expo, Gem & Mineral Shows, Gun Shows, Art Shows, Concerts, Music Festivals, Fundraising Dinners, Christmas Parties, 4H events and others.

We have remodeled the Marshall Building to cater to weddings and reunions.

We have upgraded the RV park and created a secure gate for guests to use.

The non-profit organization employs 8 permanent employees as well as up to 123 temporary workers and another 700+ volunteers. The permanent employees, while exempt from civil service status, are considered County employees for the purpose of health benefits and PERS retirement.

ASSESSMENT SUMMARY

Briefly describe the organization's major strengths and weaknesses, opportunities and challenges, or other pertinent information important to the development and likely achievement of its long-term goals and vision.

Strengths

History
Location
Nonprofit agency
Fair dates
Facility: Multi-use (meetings, entertainment, well maintained)
Good staff
Strong "Team" atmosphere
Open communication
Customer appreciation is high
Dedicated board
Relationship with local government
Relationships with nonprofits and service clubs
Relationship with community
Working with neighbors
Strong interim program
Numerous fairgrounds-sponsored events
Innovative
Multi-talented, cross-trained staff
Staff trained and willing to embrace new technologies
Strong continual renter base
Recognized Emergency Center, Fire Camp, Evacuations, heating cooling centers.
Frugal, good budgeting
Staff and board are flexible and open minded
Park Like Setting, positive environment
Continued upgrades of facility
Strong community use of facility
Strong community interest in the fair
Willingness to change and try new things
Music Festival Venue
Minority Participation
Diverse
We bring Joy to people
Fairgrounds is the "go to" place in the community
RV Park a new year-round revenue Source
Support local commerce.
Online Presence
Natural Amphitheater
Adopt a Spots create a prettier fairground, cared for by volunteers.

Weaknesses

Limited facility (parking, space)
Aging Facility & Infrastructure
Limited funding for facility improvements
Small staff prevents staff from doing “all” that they would like to accomplish.
Perception in community as a County subsidized organization.
We are looked at as a dumping Ground, everyone wants to unload their historical items (fire tower, train, organ).
Noise from music and races.
Flies from livestock.

Opportunities

Acquire more land for parking
Heritage Foundation and increasing membership
Heritage Ambassador Program
Expand on Ag Education.
New Apartment Complex may create new customers.
Continue to grow our relationship with the Community Foundation.

Concerns

Community perception: they believe that we are supported by the County tax dollars and that we are a county department.
Aging facilities & infrastructure.
Government regulations
Large oak trees
Neighbors (NIMBY)
Land takeovers
Parking
Water – run-off and flooding
Find A new Home for the Organ

ATTACHMENT: *Board Resolution*

Name of Organization: El Dorado County Fair Association

DAA No. (if applicable): N/A

EXCERPT FROM BOARD OF DIRECTORS MEETING HELD:

12/8/2021

Date

Upon motion of Director: Kobernig

Seconded by Director: Willyard

CERTIFIED TO BE A TRUE COPY

Chief Executive Officer:

Jody W. Gray

Fair Board President:

Chris Whitaker

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Signature

Signature