

## Reference Letter

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March 24, 2025

Yuen Tsang  
7264 Kari Ann Circle  
Sacramento, CA 95824  
916-848-8063

Subject: Character Reference for Yuen Fai Tsang – Appeal for Cardroom Employee Work Permit

Dear Honorable Members of the El Dorado County Board of Supervisors,

I am writing this letter in strong support of Yuen Tsang as he seeks to appeal the denial of his Cardroom Employee Work Permit. Having had the privilege of managing Yuen for two years, I can personally attest to his integrity, professionalism, and unwavering commitment to doing the right thing in all situations.

Throughout our time working together, Yuen consistently demonstrated reliability, honesty, and a strong work ethic. He was someone I could always count on to follow the rules, treat customers and colleagues with respect, and handle situations with the utmost responsibility. He took his duties seriously, always prioritizing fairness and compliance with company policies. His ability to remain composed under pressure and make ethical decisions was commendable, making him a trusted and valuable member of our team.

I understand that Yuen's application was denied due to a past legal matter from 2018. However, I firmly believe that this incident does not reflect the person he is today. Since that time, he has worked diligently to rebuild his life, maintaining a clean record and demonstrating a commitment to personal and professional growth. He has shown accountability for his past and has taken meaningful steps to ensure that he remains a positive and law-abiding member of society.

I respectfully urge the Board to consider Yuen's character, work history, and rehabilitation efforts when reviewing his appeal. Based on my experience working with him, I have no doubt that he will be an asset to any organization and will continue to uphold the highest standards of professionalism and integrity.

Thank you for your time and consideration. Please feel free to contact me if you require any further information regarding Yuen's character and qualifications.

Sincerely,  
Kenneth Hom  
916.350.1409