



## **RESOLUTION NO.**

**OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO**

**RESOLUTION TO GRANT TWO YEARS ADDITIONAL COUNTY SERVICE  
CREDIT FOR RETIREE HEALTH INSURANCE AND PROVIDING EMPLOYEES  
ELIGIBLE FOR GOLDEN HANDSHAKE RETIREMENT WITH ONE  
OPPORTUNITY TO CHANGE HEALTH INSURANCE PROGRAMS**

**WHEREAS**, the Board of Supervisors of the County of El Dorado desires to provide Two Years Additional Service Credit for eligible members of the California Public Employees' Retirement System; and

**WHEREAS**, the Board of Supervisors of the County of El Dorado desires to provide two additional years of County service for the sole purpose of determining the level of retiree health insurance benefits; and

**WHEREAS**, open enrollment allowing county employees to select among available health insurance programs began on May 15, 2008 and ended on June 2, 2008; and

**WHEREAS**, the Director of Human Resources advises the Board of Supervisors that the policies and procedures of the Human Resources Department preclude employees from selecting an alternative health insurance program during any period that is not the open enrollment period; and

**WHEREAS**, the only exception to said policies and procedures is a "qualifying event" and that retirement is not now considered such a "qualifying event"; and

**WHEREAS**, the selection of an appropriate health insurance program prior to retirement is an important component of responsible retirement planning; and

**NOW, THEREFORE, BE IT RESOLVED,**

1. That the Board of Supervisors of the County of El Dorado will provide an additional two years of County service only for those employees that accept the offer of two years of additional PERS service credit during the designated period from **November 19,**

**2008 to February 17, 2009** for eligible public safety members in the following classifications in the Sheriff's Department:

- Sheriff's Captain
- Sheriff's Lieutenant

2. That the provision of additional County service through this resolution does not create a precedent for other early retirement programs that the County may offer in the future.

3. That for the purposes of selecting an appropriate insurance program prior to retirement, those employees in classifications eligible for a "Golden Handshake" for the period of **November 19, 2008 to February 17, 2009**, only, may be permitted to make one (1) health care program selection change at any time, but in no event to be effective later than the day immediately preceding that employee's last day of work prior to retirement. It is the intention of the Board of Supervisors that this Resolution not establish a precedent of any kind under like circumstances.

**PASSED AND ADOPTED** by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the \_\_\_\_\_ day of \_\_\_\_\_, 200\_\_, by the following vote of said Board:

**Attest:**  
Suzanne Allen de Sanchez  
Clerk of the Board of Supervisors

**Ayes:**

**Noes:**

**Absent:**

By: \_\_\_\_\_  
Deputy Clerk

\_\_\_\_\_  
Chairman, Board of Supervisors

**I CERTIFY THAT:**

THE FOREGOING INSTRUMENT IS A CORRECT COPY OF THE ORIGINAL ON FILE IN THIS OFFICE.

**DATE:** \_\_\_\_\_

**Attest:** Suzanne Allen de Sanchez, Clerk of the Board of Supervisors of the County of El Dorado, State of California.

By: \_\_\_\_\_