



OE3 Trust Funds

Health. Security. Service.

Operating Engineers Trust Funds
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Operating Engineers Public & Miscellaneous Employees Health and Welfare Trust Fund Approved Employer Contribution Rates Effective January 1, 2017

	Effective January 1, 2017						
	Plan A	Plan B	Plan C	Plan D	Kaiser A	Kaiser B	Kaiser A+
<u>Full Benefits</u> ⁽¹⁾							
Single	\$843	\$824	\$720	\$700	\$909	\$849	\$693
Two-Party	1,687	1,648	1,440	1,400	1,818	1,698	1,393
Family	2,277	2,225	1,944	1,890	2,371	2,216	1,825
<u>Medical & Rx</u>							
Single	\$779	\$759	\$655	\$635	\$844	\$784	\$628
Two-Party	1,557	1,519	1,310	1,270	1,688	1,569	1,264
Family	2,102	2,050	1,769	1,715	2,196	2,041	1,650
<u>Vision</u>							
Single	\$9	\$9	\$9	\$9	\$9	\$9	\$9
Two-Party	18	18	18	18	18	18	18
Family	24	24	24	24	24	24	24
<u>Dental</u>							
Single	\$66	\$66	\$66	\$66	\$66	\$66	\$66
Two-Party	133	133	133	133	133	133	133
Family	179	179	179	179	179	179	179

⁽¹⁾ Full Benefits include medical, prescription drug, dental, vision, and operating expenses.

⁽²⁾ Standard Life/ AD&D benefits are included in the medical plan.

⁽³⁾ 2017 ACA Comparative Research fee is included. Note that the Transitional Reinsurance fee will no longer apply in 2017.

**Operating Engineers Public & Miscellaneous Employees Health and Welfare Trust Fund
Approved Retiree Rates Effective January 1, 2017**

	Non-Medicare Retirees							Medicare Retirees			
	Plan A	Plan B	Plan C	Plan D	Kaiser A	Kaiser B	Kaiser A+	Plan A	Plan B	Plan C	Plan D
Full Benefits⁽¹⁾											
Single	\$843	\$824	\$720	\$700	\$909	\$849	\$678	\$843	\$824	\$720	\$700
Two-Party	1,687	1,648	1,440	1,400	1,818	1,698	1,354	1,687	1,648	1,440	1,400
Family	2,277	2,225	1,944	1,890	2,371	2,216	1,770	2,277	2,225	1,944	1,890
Medical & Rx											
Single	\$779	\$759	\$655	\$635	\$844	\$784	\$613	\$779	\$759	\$655	\$635
Two-Party	1,557	1,519	1,310	1,270	1,688	1,569	1,225	1,557	1,519	1,310	1,270
Family	2,102	2,050	1,769	1,715	2,196	2,041	1,595	2,102	2,050	1,769	1,715
Vision											
Single	\$9	\$9	\$9	\$9	\$9	\$9	\$9	\$9	\$9	\$9	\$9
Two-Party	18	18	18	18	18	18	18	18	18	18	18
Family	24	24	24	24	24	24	24	24	24	24	24
Dental											
Single	\$66	\$66	\$66	\$66	\$66	\$66	\$66	\$66	\$66	\$66	\$66
Two-Party	133	133	133	133	133	133	133	133	133	133	133
Family	179	179	179	179	179	179	179	179	179	179	179

⁽¹⁾ Full Benefits include medical, prescription drug, dental, vision, and operating expenses.

**Operating Engineers Public & Miscellaneous Employees Health and Welfare Trust Fund
Approved Employer Contribution Rates Effective January 1, 2017 – Additional Benefits**

ARP benefits for contracts where there is an additional charge for ARP and/or Burial Expense:	
(Add as administratively appropriate)	
ARP Benefits	\$1
Burial Expense	\$1

Orthodontic Benefit (rate per employee)	
Orthodontic (Children Only)	\$10
Orthodontic (Family)	\$12

Additional Life/ AD&D Benefits	
\$25,000	\$6
\$50,000	\$11.25