



RESOLUTION NO.

XXX-2009

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

WHEREAS, the Board of Supervisors directed the Director of Health Services to report back to said Board in February 2009 with fiscal updates and any additional recommendations for cost savings and program impacts; and

WHEREAS, the Director of Health Services has determined that there will continue to be inadequate revenue to fund all expenditures identified in the Department's Fiscal Year 2008-09 County budget, creating a budget shortfall; and

WHEREAS, the Director of Health Services recommends reducing the number of positions in the Health Services Department in order to reduce expenditures in Fiscal Year 2008-2009; and

WHEREAS, the Board of Supervisors hereby determines that a reduction in the Health Services Department's workforce is necessary and appropriate to respond to the projected budget shortfall in Fiscal Year 2008-2009; and

WHEREAS, the Board gives direction to the Interim Director of Human Resources to notify the respective bargaining units and affected employees of the proposed deletions and compute the respective retention points for each employee; and

WHEREAS, the Board directs Human Resources to meet and confer in regard to the impact of the initial layoffs that will become effective upon the thirty (30) day notice for all filled positions required by the respective Memoranda of Understanding between the County of El Dorado and the affected Labor Organizations; and

WHEREAS, in accordance with Section 501 of the El Dorado County Salary and Benefits Resolution #323-2001 applicable to unrepresented employees, and Section 202 of the El Dorado County Compensation Administration Resolution #227-84 applicable to represented employees, the Board of Supervisors shall, by Resolution, specify the number and classification of all authorized positions for each department in the County and;

WHEREAS, Resolution #271-2008 established the authorized Personnel Allocation based on the Fiscal Year 2008-2009 Adopted Budget and has been subsequently amended by action of the Board; and

THEREFORE BE IT RESOLVED, that the Authorized Personnel Allocation for the Health Services Department for Fiscal Year 2008-2009 is to be further modified, as determined by the Board of Supervisors in open session on February 23, 2009; and

THEREFORE BE IT RESOLVED, that the Authorized Personnel Allocation Resolution for the Health Services Department for Fiscal Year 2008-2009, as amended by the following, is hereby adopted:

| Position | Current | Proposed +/- | Total | | Filled | Vacant |
|------------------------------------|------------|-----------------|-------|--|--------|--------|
| | Allocation | | | | | |
| Fiscal Assistant I/II | 1.0 | -1.0 | 0.0 | | -1.0 | |
| Medical Office Services Supervisor | 1.0 | -1.0 | 0.0 | | -1.0 | |
| MH Clinician IA/IB/II | 23.1 | -3.0 | 20.1 | | -3.0 | |
| Manager of MH Programs | 3.0 | -2.0 | 1.0 | | -2.0 | |
| MH Worker I/II | 19.4 | -3.0 | 16.4 | | -3.0 | |
| Psychiatrist | 2.5 | -0.5 | 2.0 | | | -0.5 |

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the _____ day of _____, 2009, by the following vote of said Board:

Attest:

Suzanne Allen de Sanchez
Clerk of the Board of Supervisors

Ayes:

Noes:

Absent:

By: _____

Deputy Clerk

Chairman, Board of Supervisors

I CERTIFY THAT:

THE FOREGOING INSTRUMENT IS A CORRECT COPY OF THE ORIGINAL ON FILE IN THIS OFFICE.

DATE: _____

Attest: SUZANNE ALLEN DE SANCHEZ, Clerk of the Board of Supervisors of the County of El Dorado, State of California.

By: _____

Deputy Clerk