



Proclamation

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO
Declaring October 18th - 24th 2015 as
Freedom From Workplace Bullies Week

WHEREAS, the County of El Dorado has an interest in promoting the social and economic well-being of its citizens, employees and employers; and,

WHEREAS, as a demonstration of the County's commitment to fostering a healthy and productive work environment, the Board of Supervisors adopted the Respectful Workplace Policy on March 4, 2014; and,

WHEREAS, during calendar year 2015 the anti-abusive conduct in the workplace law became effective and the County further demonstrated their commitment to a healthy and productive work environment by exceeding the requirements of the law by providing countywide training for all employees; and,

WHEREAS, that well-being depends upon the existence of healthy and productive employees working in safe and abuse-free work environments; and,

WHEREAS, research has documented the stress-related health consequences for individuals caused by exposure to abusive work environments; and,

WHEREAS, protection from abusive work environments should apply to every worker, and not be limited to legally protected class status based only on race, color, gender, national origin, age or disability,

NOW, THEREFORE, BE IT PROCLAIMED, that the Board of Supervisors, of the County of El Dorado, does herewith proclaim **October 18th – 24th 2015, as Freedom From Workplace Bullies Week.**

Passed by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the 13th day of October, 2015.

Attest:

James S. Mitrisin
Clerk of the Board of Supervisors

by:

Deputy Clerk

Brian K. Veerkamp, Chair, Board of Supervisors